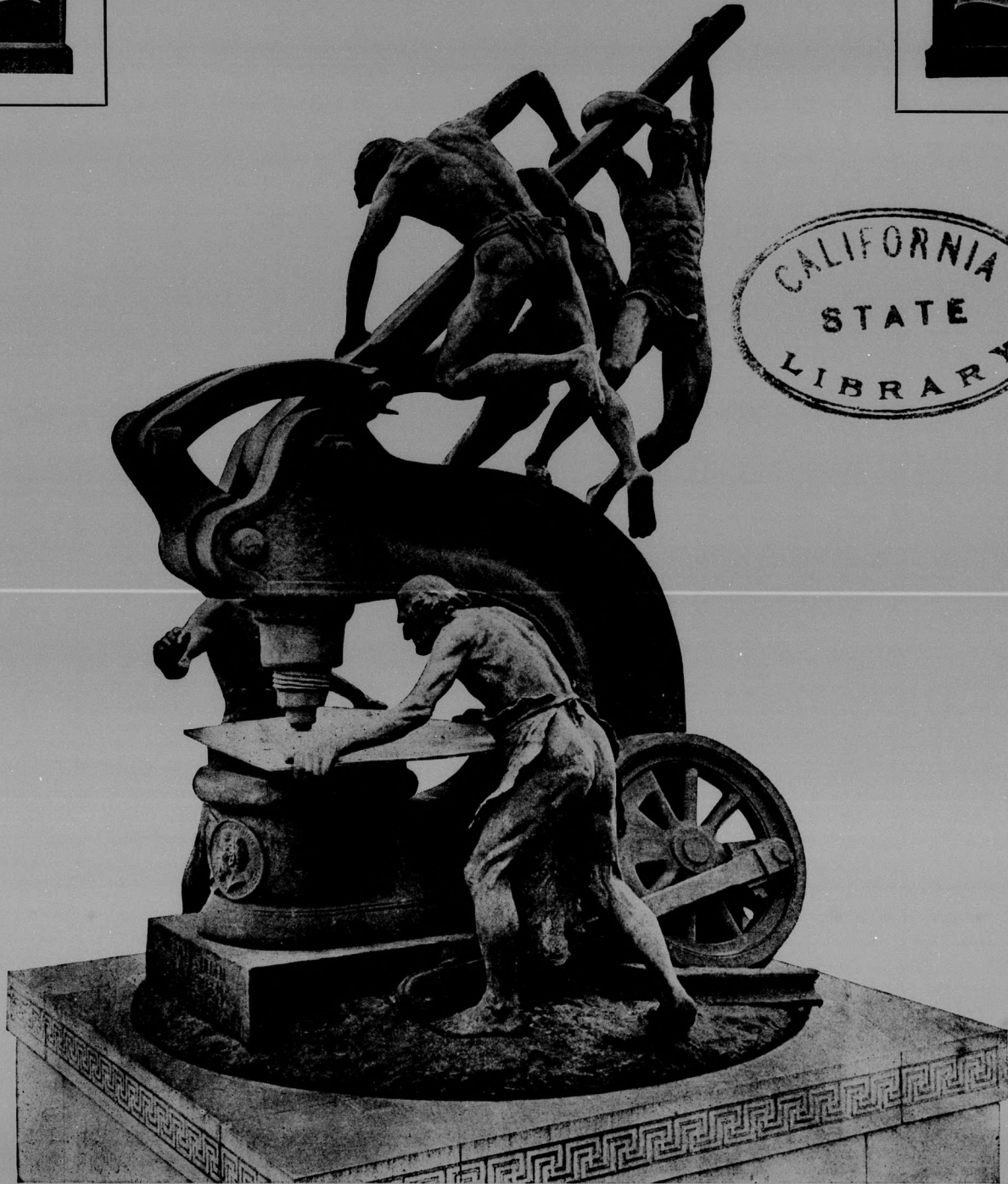
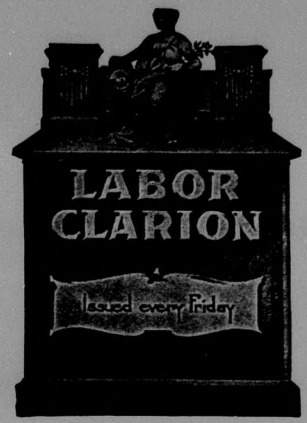


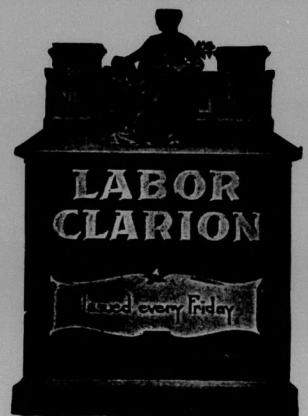
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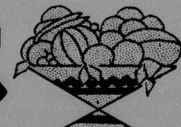
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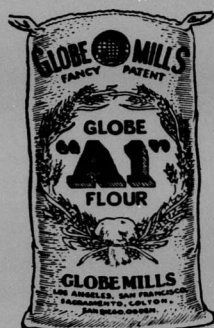
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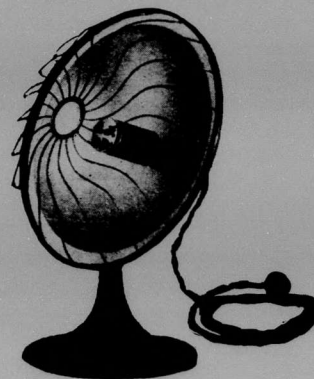
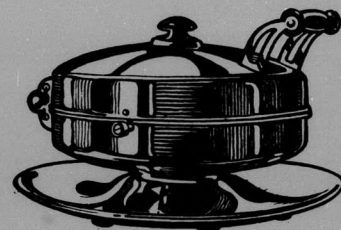
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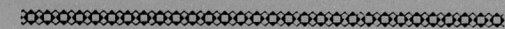
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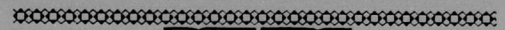
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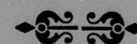
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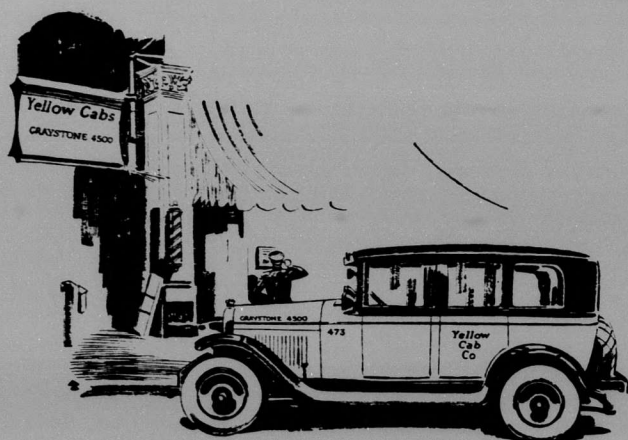
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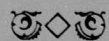
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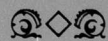
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LABOR CLARION

The Official Journal of the San Francisco Labor Council

VOL. XXVIII

SAN FRANCISCO, FRIDAY, AUGUST 30, 1929

No. 31



DRIFTING TO DISASTER



With conditions as they prevail at present in this country under our scheme of mass production, whereby the markets of the world are filled to overflowing with such an abundance of goods that the ingenuity of the men of commerce is taxed to the limit in developing high pressure salesmen to go out into the highways and byways to create a demand for goods that the people have no idea of making use of, because they have not the wherewithal to pay for them, we seem to be carrying on an asinine policy, yet the masters of commerce and industry seem to feel that they can continue it for at least a short while longer, in order that they may garner in the shekels that come to them as a consequence of the displacement of hand labor by the cheaper and more rapid machinery production.

Half a century ago the cry for greater and greater production went up everywhere, and that cry is still being shouted from the housetops by those who have gained great advantage by it. Fifty years ago there was some merit in the idea that everybody would be benefited by increased production, but times have changed since then by the practical solving of the problem of production. The problem which now confronts us is that of a fairer distribution of the things that are produced. Up to the present time labor has gained but little benefit from the machinery which has made mass production a possibility, and as a consequence we have been concentrating wealth in fewer and fewer hands as the years have rolled along, until now we are confronted with the pressing task of finding means of giving an opportunity to willing workers to earn the bread they need to sustain life. No element of society, except the organized workers during recent years, has given any serious attention to the end toward which we were headed, and labor was practically forced to study the question by the constantly increasing army of the unemployed with which it found itself surrounded. Because of this apathy, the problem is now so acute that it is attracting some of the best minds in the world in an endeavor to avoid the disaster that is certain unless some scheme of things is developed to bring about a better and more equitable distribution of the benefits that flow from the introduction of labor-saving devices and improved machinery into our industrial system.

We are told that our country is enjoying tremendous prosperity right now, and it is true that some few of our

people are prosperous, happy and fairly contented with their lot in life, but on the other hand it would be a rather difficult task for anyone to convince the millions who are walking the streets in idleness and unable to secure sustaining employment that they are the beneficiaries of the great prosperity that they hear so much about day after day. They are not blind to the situation. They thoroughly understand the paradox, and the organized workers are offering a definite and practical solution of the difficulty. They are proposing that the length of the working day and the working week be shortened to the point where there will be a chance for every willing toiler to get the opportunity to earn the bread he eats. The trade union movement is not only advocating the five-day or forty-hour week as an immediate relief measure, but it is determined that such a reform shall be ushered in at the very earliest possible time.

Up to the time this remedy was proposed by the organized labor movement, we had been simply drifting along in a rather aimless and hopeless fashion, wondering where it was all to end and what would be the final outcome for each of us. Now, however, there is a clearly seen goal before us, the practicability of the plan has been demonstrated, and every element of society that believes in justice and fair dealing should get in line and help in the drive to put the shorter workweek into operation. The thoroughly selfish and greedy among employers will, of course, hold out to the end and fight vigorously to retain the unfair advantage they now have, but this fact should not deter all justice-loving people from performing their part in the struggle to avoid the disaster that surely awaits us unless a speedy change in our manner of distributing the products of industry is brought about. No one, no matter how biased or prejudiced, will have the hardihood to contend that the shorter workweek will not at least help to solve this most serious problem. Some few may contend that it is not a final solution, but no sane man will attempt to persuade any other rational individual that it is not a step in the right direction and that it will not help the situation a particle. Anyone capable of thinking at all knows that it will furnish some immediate relief, and as soon as that is admitted all argument should cease and preparation be made for putting the shorter workweek into operation. That time has arrived, so why not inaugurate the plan right now?

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Democracy In Practice



The following most interesting study of government by the people as carried on in California since her admission to statehood in the Union is the work of A. J. Pillsbury, first chairman of the Industrial Accident Commission, who resigned from that Commission during the Richardson administration. The study and conclusions are purely those of Mr. Pillsbury and have not been considered either by the Direct Legislation Section or the Commonwealth Club itself, but the facts set forth, as gathered together by the author with great labor and infinite pains, are so interesting and valuable in throwing light upon the subject that we sought and received permission from both Mr. Pillsbury and the Commonwealth Club to present them to our readers in this Labor Day number.

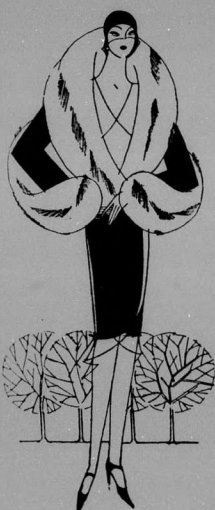
In presenting his study the author says:

"This summary of summaries has, in very condensed form, the substance of the study made in detail, constituting my report to the Direct Legislation Section of the Commonwealth Club of California. The detailed report covers as complete a history as the data will permit of every proposition, amendment, initiative act or referendum appeal from the Legislature to the people that has gone to the people of Cali-

fornia for decision since the adoption of the Constitution of 1849, up to and including the election of 1928.

"These bald facts with explanation of classification prove rather an unsafe guide for the formation of the fixed opinion regarding the subjects treated, and not all of the conclusions reached in the more detailed study are herein set forth. This summary of summaries is only an abstract of the results obtained at the elections.

"To my mind the issue as to whether or not we are to have direct legislation is not, and is not more likely to be before the people for rededecision than for the old issue of woman suffrage. Having had suffrage and used it, the women of California would by no means give it up, and likewise, having used the initiative, referendum and recall (locally), whether they have used it well or ill, they will not in my judgment vote to relinquish that power. Direct legislation has come to stay, and what the Direct Legislation Section should address itself to, in the light of the facts as I have gathered them together in this study, is how those functions can be used responsibly, and not spasmodically, by the people to the best advantage of the State. This phase of the problem has not been given close study up to the time of making this report,



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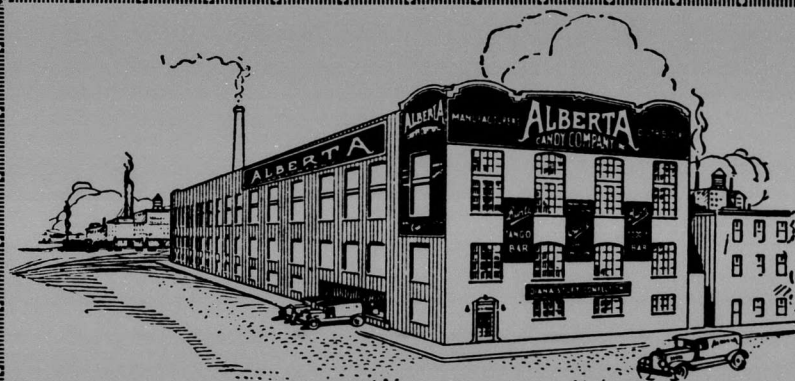
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as I deemed the report fundamentally necessary for the beginning of such study. That is, it was necessary to know briefly what has happened before we can address ourselves to the task of best adjusting the machinery of direct legislation in this State.

"I have ventured throughout the study to give my own conclusions as to the rightness or wrongness of the decisions made by the people. The conclusions indicate the way I should vote (and probably did vote) if the subjects were to be represented to the people for decision. In the detailed study I have given the reasons for my conclusions. I do not suppose that the conclusions themselves will be of much value to the readers of this summary, but I give them for what they may be worth."

SUMMARY OF SUMMARIES.

Covering entire period from adoption of Constitution of 1849 to and including the election of 1928.

Total measures submitted to the people during this entire period:

Part I	35
Part II	132
Part III—	
Election of 1912	8
Election of 1914	48
Election of 1915	11
Election of 1916	7



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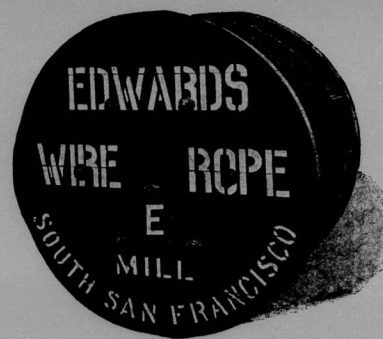
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Election of 1918.....	25
Election of 1919, special	1
Election of 1920.....	20
Election of 1922.....	30
Election of 1924.....	18
Election of 1926.....	28
Election of 1928.....	21
—	217

Grand total of measures embraced in the investigation	384
Constitutional amendments submitted to the people,	
Part I	31
Constitutional amendments submitted to the people,	
Part II	119
Constitutional amendments submitted to the people,	
Part III	156
Total.....	306
Total number of constitutional amendments adopted,	
Part I	31
Total number of constitutional amendments adopted,	
Part II	83
Total number of constitutional amendments rejected,	
Part II	36
Total number of constitutional amendments adopted,	
Part III	84
Total number of constitutional amendments rejected,	
Part III	72
	306

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Constitutional amendments passed upon by the people:

Part I—Voted right	31	
Voted wrong	0	
	—	31
Part II—Voted right	89	
Voted wrong	28	
Uncertain	2	
	—	119
Part III—Voted right	120	
Voted wrong	36	
	—	156
		306

PROPOSITIONS SUBMITTED.

PART I.

- 1857 Call for a constitutional convention, numerically carried, but legally defeated.....voted wrong
 1878 Call for constitutional convention, carried, butvoted wrong

PART II.

- 1879 Adoption of "New" Constitution.....carried—wrong
 1879 Vote on Chinese exclusion.....carried— right
 1892 Advisory vote on election of U. S. Senators, directcarried— right
 1892 Shall the State refund its debt?.....defeated—wrong
 1898 Call for a Constitution Convention.....defeated— right



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1904 Bond issue for San Francisco sea wall...carried— right
 1908 Bond issue, San Francisco sea wall.....defeated—wrong
 1908 Bond issue, purchase of India Basin...defeated—wrong
 1910 Bond issue for San Francisco Harbor im-
 provementscarried— right
 1910 Bond issue, \$18,000,000 for highways...carried— right
 1910 Bond issue, purchase of India Basin.....carried— right
 1910 Bond issue of \$1,500,000 San Diego sea wall
 carried— right



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PART III.

Voted

- 1914 Bond act for University of California Build-
ingscarried— right
- 1914 Bonds for erecting a State Building at Los
Angelesdefeated—wrong
- 1914 Call for convention to revise constitution.....
..... defeated— right
- 1914 Bonds for Sacramento State Buildings...carried— right
- 1914 Bonds for State Building at San Francisco
..... carried— right
- 1914 Bonds for improving State Fair Grounds at
Sacramentodefeated— right
- 1914 Bonds for San Francisco Harbor improve-
ment, \$10,000,000carried— right
- 1916 Bonds in the sum of \$15,000,000 for high-
wayscarried— right
- 1916 Equalization of County taxes for highways
..... carried— right
- 1919 Bond issues of \$40,000,000 for State highways
..... carried— right
- 1922 Veterans' Welfare Bond act, \$10,000,000.....
..... carried— right
- 1922 Land settlement bond act, \$3,000,000...defeated— right
- 1926 Veterans' Welfare Bond act, \$20,000,000.....
..... carried— right
- 1928 State Parks Bond amendment, \$6,000,000.....
..... carried— right

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SUMMARY.

Total number of "Propositions" voted on by the people	28
Total number of "Propositions" carried by the people	18
Total number of "Propositions" defeated by the people	10
.....	28
Total number of "Propositions" on which the people voted right	21
Total number of "Propositions" on which the people voted wrong.....	7
.....	28

"ACTS" OF DIRECT LEGISLATION SUBMITTED TO THE PEOPLE
BY INITIATION, 1912 TO 1928, INCLUSIVE.

	<i>Voted</i>
1912 To license horse racing.....	defeated—right
1914 Eight Hour Working Day.....	defeated—right
1914 Regulating Investment Companies.....	defeated—right
1914 University Building Bond Act.....	carried—right
1914 Absent Voter's Act.....	defeated—wrong
1914 Permits amateur 4-round boxing exhibitions	carried—right
1914 Land Titles Law.....	carried—right
1914 One day's rest in seven.....	defeated—right
1914 Drugless Practice Act.....	defeated—right
1914 Los Angeles State Building Bonds.....	defeated—wrong
1918 Liquor Regulation Act.....	defeated—wrong

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1918 Liquor Usury Law.....	carried—	right
1918 County and School Tax Limitations.....	defeated—	right
1918 Attempt to amend the Dental Law.....	defeated—	right
1918 Prohibition after December 31, 1918.....	defeated—	right
1920 Alien Land Law.....	carried—	right
1920 Chiropractic	defeated—	right
1920 Prohibiting vivisection	defeated—	right
1922 Chiropractic, State Board of	carried—	wrong
1922 Osteopathy, State Board of.....	carried—	wrong
1922 Prohibiting vivisection	defeated—	right
1924 Boxing and wrestling contests.....	carried—	right
1924 Klamath River fish and game district.....	carried—	right
1926 The Extra-cent Gasoline Tax.....	defeated—	wrong
1926 Horse racing	defeated—	right
1926 Repeal of the Wright Prohibition Enforce- ment Act	defeated—	right
1928 Boxing and wrestling contests.....	defeated—	right
1928 Anti-Rodeo Act	defeated—	right

SUMMARY.

Total number of Initiative "Acts" submitted to the the people	28
Carried	9
Defeated	19
	— 28
Voted right	22
Voted wrong	6
	— 28

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Inasmuch as this period covered nine general elections and one special, the fact that three initiative "acts," plus one, were submitted, on an average, at each election, does not indicate to my mind that the privilege has been overworked.

APPEALS TAKEN FROM THE LEGISLATURE TO THE PEOPLE BY REFERENDUM, 1912 TO 1928, INCLUSIVE.

Voted

1912 Act creating Registrar of Voters in Counties.....	Leg. reversed— right
1912 Companion Act to above.....	Leg. reversed— right
1912 Alameda County's County Clerk rumpus.....	Leg. reversed— right
1914 The Abatement Law.....	Leg. sustained— right
1914 Act creating Department of Corporations.....	Leg. sustained— right
1914 Act creating State Water Commission.....	Leg. sustained— right
1914 Non-sale of Game Act.....	Leg. reversed— right
1915 State Non-Partisan Act of Legislature.....	Leg. reversed— right
1915 State ballot law supplementary to above act.....	Leg. reversed— right
1916 Non-Partisan Primary Law.....	Leg. reversed— right
1918 Tax Levy Limitations Act.....	Leg. reversed— right
1920 Harris Prohibition Enforcement Act.....	Leg. reversed— wrong
1920 Sales of Poisons Act.....	Leg. sustained— right
1920 Community Property Law.....	Leg. reversed— right
1920 Anti-Bank Insurance Act.....	Leg. reversed— right


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1920 Irrigation District Act.....	Leg. sustained—wrong
1922 The Wright Prohibition Enforcement Act.....	Leg. sustained— right
1922 State Housing Act.....	Leg. reversed— right
1922 Prohibits unlicensed persons practicing law.....	Leg. reversed— right
1926 The Oleomargarine Act of Legislature, 1925.....	Leg. reversed— right
1928 Federal Reapportionment Plan.....	Leg. sustained— right
1928 Motor Vehicle Registration Fees.....	Leg. sustained— right

SUMMARY.

Number of Acts of Legislature appealed to the people by referendum.....	22
Number of instances where the Legislature was sustained by people.....	8
Number of instances where the Legislature was reversed by people.....	14
Number of instances in which the people voted right on referendum.....	20
Number of instances in which the people voted wrong on referendum.....	2

COMMENT

Inasmuch as the period covered includes nine general elections and one special, besides the very special election of 1919, I conclude that the power to appeal from the Legislature has not been abused, the more certainly for the reason that the people reversed the action of the Legislature 14 times out of a total of 22 references and for the further rea-

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son that, in my own judgment, the people voted right 20 times out of the 22. The referendum has proven itself, so it seems to me, a needed safeguard against Legislative mistakes.
A. J. P.

CONSTITUTIONAL AMENDMENTS SUBMITTED TO THE PEOPLE BY INITIATIVE, 1913 TO 1928, INCLUSIVE.

(Separately considered from those submitted by the Legislature)


	Voted
1912 To permit San Francisco and Los Angeles to annex territory	defeated— right
1914 Prohibiting everything prohibitable, and then some	defeated— right
1914 Abolition of Poll Tax.....	adopted— right
1914 Qualification for voters on bond elections.....	defeated— right
1914 Allowed Surety Companies to go on bonds of banks	defeated— right
1914 Consolidation of municipalities by consent.....	adopted— right
1914 San Francisco's City and County consolidation measure	defeated— right
1914 Suspension of Prohibition Amendment.....	adopted— right
1914 Prohibition elections once in eight years.....	defeated— right

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Senatorial
District

1916 Prohibition on and after January 1, 1920.....	defeated— right
1916 Prohibition on and after January 1, 1918.....	defeated— right
1916 Single Tax Amendment.....	defeated— right
1916 Ineligibility of Legislator to hold appointive office	adopted— right
1918 Single Tax Amendment.....	defeated— right
1920 Salaries of Justices	defeated— wrong
1920 Increasing number of signers to initiative petitions	defeated— right
1920 Prohibiting compulsory vaccination.....	defeated— right
1920 Relative to Highway Bonds, two phases of issue	adopted— right
1920 State University Fixed Tax.....	defeated— right
1920 Adding Technical and other schools to state system	adopted— right
1920 Single Tax Amendment.....	defeated— right
1922 Veterans' Validating Act.....	adopted— right
1922 Taxing publicly owned utilities as others taxed	defeated— wrong
1922 All publicly owned utilities under Railroad Commission	defeated— wrong
1922 Requires Governor to submit State Budget.....	adopted— right

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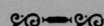
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1922 Water and Power.....	defeated—	right
1922 Increasing petitioners for initiative from 8 to 15, etc.	defeated—	wrong
1922 Single Tax Amendment.....	defeated—	right
1922 State Railroad Commission to control Inter-urban franchises	defeated—	right
1924 Taxation of Highway Transportation Companies	defeated—	right
1924 Water and Power.....	defeated—	right
1926 Bible in Public Schools.....	defeated—	right
1926 Water and Power.....	defeated—	right
1926 Reapportionment Commission	defeated—	right
1926 The Federal Plan of Reapportionment.....	adopted—	right
1926 Los Angeles State Highways Plan.....	defeated—	right

SUMMARY.

Total number of initiative constitutional amendments submitted	37
Total number of initiative constitutional amendments adopted	9
Total number of initiative constitutional amendments defeated	28
.....	— 37
Total number of initiative constitutional amendments voted right	33
Total number of initiative constitutional amendments voted wrong.....	4
.....	— 37



DR. JAMES EAVES

AND

DR. V. H. MITCHELL



Judge Walter Perry

JOHNSON

Judge of the

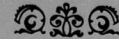
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COMMENT.

A chief objection to the initiative as a method of submitting constitutional amendments to the people is that, on an average, the proponents, in three-fourths of their attempts, have had their labor and their expense for no desirable end other than a partial education of the public mind on the issues presented.

On an average there have been four of such amendments (and one over) submitted to the people at each general election, and none at the special elections. This, also, does not impress me as an unwarranted and excessive use of the privilege.

The people have shown themselves to be conservative. All radical measures were defeated.

Three or four of the amendments so legislated into the constitution were important, and the four measures that I regard as wrongly defeated were also important and should have carried. Otherwise few of the amendments submitted to the people by initiative petition were of any importance whatever.

But we need to bear in mind that, under the law as it now is, the submission of constitutional amendments to the people by initiative petition is difficult and costly. If it were

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easy and cheap there might be danger of swamping the ballot. If a method can be devised that will be easier of application, and not too costly, but one that will insure a real and responsible demand and following, well and good. Otherwise, let well-enough alone.

SOME COMPARISONS WITH REGARD TO THE EXERCISE OF THE RIGHT OF SUFFRAGE IN THE THREE PERIODS COVERED BY THIS STUDY—FROM 1849 TO 1928, INCLUSIVE.
(Those who voted at elections but not on the issues)
Those voting at elections but not on issues:

1849 to 1879—35 measures.....	average	28.37
	highest	51.98
	lowest	18.41

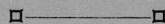
Same for the period covered by Part II, from the adoption of the constitution of 1879, to and including the election on October 10, 1911:

1879 to 1911—119 measures.....	average	49.94
	highest	71.12
	lowest	30.72

NOTE: The determination of the non-voting on measures vote, that vote that votes on candidates and pays no attention to the measures submitted, is quite unsatisfactory. We have,

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it must be remembered, manhood suffrage and on the fidelity and patriotism of the men depended the welfare of the state. It will be interesting therefore to note what the voters did for the seven elections prior to the advent of women into the electorate, that is, from 1898 to 1910, inclusive. I leave out the special election of 1911 as there were no candidates on the ticket at that election.

Here is the average non-voting contingent on measures, for this period, although all had voted at the elections for "men, not measures."

1898.....51.34	1902.....54.24	1906.....65.13
1900.....43.37	1904.....52.63	1908.....51.19
		1910.....50.89

It would puzzle the women to make a worse record of discharge of duty and possession of intelligence than that.

Now we shall see what the men and women did from 1912 to 1928.

Those voting at elections, but not on the issues, 1912 to 1928, inclusive:

Average for 9 elections.....31.56

Average for each election year:

1912.....43.13	1918.....39.91	1924.....35.45
----------------	----------------	----------------

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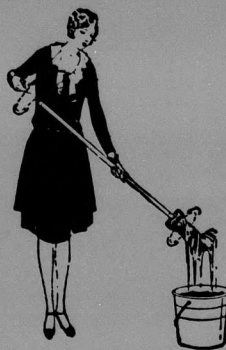
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1914.....21.12	1920.....24.96	1926.....26.67
1916.....29.40	1922.....30.04	1928.....33.24

To reduce the average non-voting element on measures submitted for the determination of the people from 49.94 of those who voted at the elections for candidates only for the twelve years under manhood suffrage immediately prior to the women of California taking a hand in political affairs to an average of 31.56 for the 16 years following their enfranchisement is a tribute to the political intelligence and conscientiousness of womanhood not to be overlooked.

THOSE WHO REGISTER BUT FAIL TO VOTE AT ELECTION.

Here is another form of political delinquency that deserves especial consideration. Unfortunately for a complete survey of the subject for the period covered by Part I, from 1849 to 1879, inclusive, we have no record at all, though the State began to register its voters in 1866. No records have been preserved unless in the archives of the counties.

For the period covered by Part II, from the going into effect of the constitution of 1879 until the new dispensation when women came to the rescue, we have the registration of the State for only two years, 1902 and 1906. For the year 1902, the percentage of those who registered but failed to vote at the election was 20.82; for 1906 the percentage was

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26.71. If we take the mean between these two percentages, 23.76, as representing the percentage of those who registered but failed to vote at the elections held during the period covered by Part II, we shall do as well as we can do in view of the indifference which the "powers that be," have manifested in preserving the political history of the State. Very well, then, we will let that so stand.

Now the average of those who registered but failed to vote for the nine general elections held between 1912 and 1928, inclusive, was 28.59.

Highest for any election.....	40.65
Lowest for any election.....	20.222

While there has been considerable fluctuation from election to election in the way the registered voters turn out there has not been a fluctuation exceeding 5 per cent taken over stretches of decades to scores of years.

WHAT OF THOSE WHO FAIL TO REGISTER?

It is a well known fact that many otherwise qualified electors fail even to register. To what extent is this true? Let us see how near we can come to finding out.

The federal census for 1920 gives for California, after all deductions are made for those aliens who have taken out

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first papers, aliens who have taken no steps toward citizenship, Chinese, Japanese, Indians, and others whose status is not known, an adult population eligible as material to make voters out of if they will qualify, amounting to 2,318,030. The total registration of voters for 1920 was 1,374,184, leaving an unregistered body of adult citizens amounting to 943,846, or 40.71 per cent of the total adult persons who probably could, but do not even register, to say nothing of voting at elections and certainly not on issues submitted to the people for determination. I cannot check these figures by comparisons with other census reports for lack of information as to California's registration on any other census year than 1920.

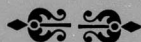
THE "BOOB" VOTE.

Besides the non-voter on measures submitted to the people for decision who nevertheless does vote for candidates for the offices, and the tens of thousands who register but fail to vote at all and the hundreds of thousands of adult citizens who fail to register, further, a deduction from the intelligent must be made for the voter who feels that he ought to do something about the measures submitted for determination, and not knowing what he ought to do, and being too shiftless to find out, stabs his cross mark in the "no" square opposite

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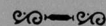
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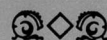
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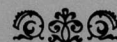
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every proposition and goes his way contented. What about him? In the proper place in this study I have set forth the reasons why, and here I will only state the fact that, for the period covered by Part I of this study I have estimated the "boob" vote as being 15.12½ per cent of the total vote, average, cast on the issues, or 12.16 of total at election.

For the period covered by Part II, I have likewise determined the average "boob" vote to have been 31.21 per cent of those voting on the issues, or 14.44 per cent of the average vote cast at the elections during that period.

For the period covered by Part III, there were two elections, 1912 and 1920, which afforded no good index of the "boob" vote, although its presence in both of them is confidently to be assumed. The other years give the following indexed results:

1914	18.87	1924	12.63
1916	13.86	1926	24.04
1918	23.70	1928	15.58
1922	20.00		

Percentage of "boob" vote to total vote cast at elections:
Average.....18.39 Highest.....24.04 Lowest.....12.63

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Only those votes furnish an index to the "boob" vote in which the "no" vote cannot afford a reason for being cast that would justify a rational voter in so voting; in short, where there are not two sides to the issue.

AN INTENSIVE STUDY OF THE 1920 ELECTION.

Inasmuch as the year 1920 is the only election year upon which we have both the United States census of the eligible voting population of the State, only needing to register in order to become qualified voters, and the actual registration of voters, we shall have to make the study of the 1920 vote as intensive as possible and let that one instance stand as a measure of the common experience of California. This is unsatisfactory for the reason that all factors vary more or less from year to year, but it is the best we can do with the historical, political information we have in this State. This should be checked, and could be, by a like examination and comparison of census returns and registrations of voters ever since the registration laws went into effect in 1866. But it is what we have rather than what we want that does us the most good.

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United States census returns of adult, eligible voting population of California for the election year 1920	2,318,030
Total registration of voters for California for 1929	1,374,184
Total otherwise eligible to become voters, but not registered as such and so not entitled.....	943,846
This unregistered contingent equals, of the total eligible vote	40.71%
Total vote cast in California, 1920 election	987,632
Total who registered but failed to vote at election	386,552
Percentage of non-voters to total eligible population of State.....	16.67%
Average number of voters who voted at the election of 1920, but not on the issues submitted to them for decision	219,254
Percentage of these non-voters on measures to total population	9.45%
Average number of "boob" voters for 1920 election	181,615
(Computed on basis of 18.39 per cent of total vote)	

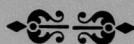
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cast for the entire period covered, 1912 to 1928, inclusive)

Percentage of this "boob" vote to total eligible population 7.83%

Total percentage of non-participating, indifferent and "boob" element of the total eligible electorate of the State..... 74.66%

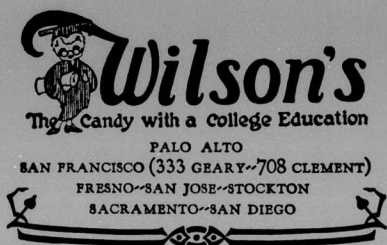
This leaves as the intelligent residue of the entire eligible voting population of the State upon whose conscientious action must depend the policies of the State as exemplified in direct legislation in all of its forms, a worth-while remnant of 25.34%

And these "salt of the earth" voters divide on every issue!

DEMOCRACY AS IS.

At first thought these figures are disconcerting and calculated to shake one's faith in democracy, but when we reflect that democracy is not and never was government by a numerical majority of all adult persons governed, we may derive consolation therefrom. Government is *by those who take an*

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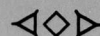
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interest in government, often a self-seeking interest, and the rest are entitled to just such a government as those who do take an interest see fit to give them, against which their conduct as electors does not give their mouths leave to speak.

SPECIAL STUDY OF THE VOTE THAT PREVAILS.

I am here making a special study of the vote that determines the policy of the State with reference to measures submitted to the people for determination during the period covered by Part III of this entire study, i. e., from 1912, when the women began to vote, to and including 1928.

The average results of the prevailing vote on all the issues submitted for each of the election years is given as follows:

Election Year	Prevailing Average on Issues Voted On	Prevailing Average on Total Vote Cast	Prevailing Average on Registration
1912	67.45	40.34	29.19
1914	58.57	37.54	29.65
1915	60.95	55.71	24.00
1916	63.64	46.57	37.53
1918	57.29	33.93	23.08



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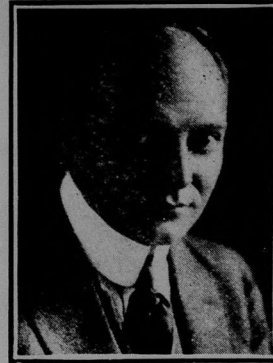
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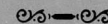
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1922	64.51	54.43	29.48
1924	60.27	40.73	30.29
1926	61.90	45.64	28.12
1928	67.41	44.87	35.79
Ave. entire
period	62.39	44.86	30.11

In plain terms, when an issue of State policy is submitted to the people of the State for determination, that issue is determined by 62.39 per cent of those who take the trouble to vote on the issue, including the "boobs" who vote "no" consistently down the ballot; by 44.86 per cent of the total who vote at the election at all, and by 30.10 of all who have taken the trouble to register for the election, whether they vote at the election or not.

And this is government "by, of and for" the people. "For" the people it may be, but "by" and "of" it never has been and probably never will be.

But this does not signify that democracy is a failure. The one glory of democracy is that it keeps the channels open whereby those who have a political sense and instinct, an interest in governmental affairs and a willingness to serve

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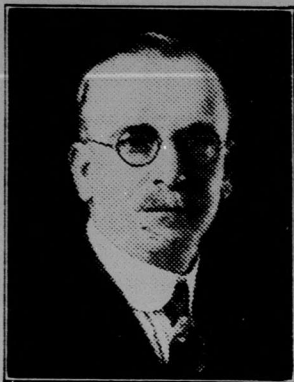
P. WM. N. WIEBOLDT, Prop.

them, may rise to his proper political level, no matter in which social stratum he may have been reared.

And if one will let his mind revert to his experiences, whether in church, lodge, association, political club or what not, not excluding a section devoted to a study of direct legislation, he will find that the burden of thought and service falls upon a few live wires, while all the rest do well if they keep out from under foot and yell when and where it is proper to yell. That is the most that can be expected of them, and, as we have seen, the same rule holds true in government as in all other human organizations. There is nothing to be done about it. "Nichevo."

TOTAL NUMBER AND KIND OF MEASURES SUBMITTED TO THE
PEOPLE FOR DETERMINATION FROM THE ADOPTION
OF THE CONSTITUTION OF 1849 TO AND
INCLUDING 1928.

Total legislative constitutional amendments submitted	269
Adopted	189
Rejected	80
.....	269



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Total constitutional amendments submitted by initiative	37
Adopted	9
Rejected	28
Grand total constitutional amendments submitted	37
Total adopted	306
Total rejected	198
Total rejected	108
Of the total constitutional amendments submitted...	306
Decided right	240
Decided wrong	64
Uncertain	2
Total number of "propositions" submitted during whole period	306
Adopted	28
Defeated	18
Defeated	10
	28

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People voted right.....	21	
People voted wrong.....	7	
	—	28
"Acts" of direct legislation submitted by initiative		28
Carried	9	
Defeated	19	
	—	28
People voted right.....	22	
People voted wrong.....	6	
	—	28
Referendum appeals to the people.....		22
Legislature sustained	8	
Legislature reversed	14	
	—	22
People voted right.....	20	
People voted wrong.....	2	
	—	22
Constitutional amendments submitted by initiative		37
Adopted	9	
Rejected	28	
	—	37

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Total measures submitted to the people, 1849-1928	384
Adopted	233
Rejected or failed.....	151
—	384
On the entire submission of measures the	
People voted right.....	303
People voted wrong.....	79
Uncertain	2
—	384

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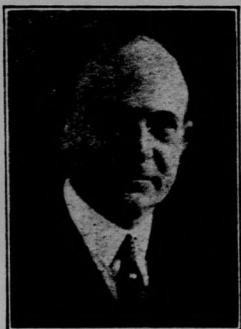
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Communists Attack Asiatic Exclusion Laws

By PAUL SCHARRENBERG
Secretary, California State Federation of Labor

The Communists and the most reactionary spokesmen for Big Business in America are meeting on common ground in their opposition to Asiatic Exclusion laws.

The Pan-Pacific Monthly, a Communist publication, formerly published in China, has moved to San Francisco, and is now issued from a post office box. At any rate a careful perusal of its columns does not reveal any other address.

One of the leading articles in the Pan-Pacific Monthly severely criticizes the policy of the American Federation of Labor because approval was recently given to bills pending in Congress, which aim to exclude the Filipinos in the same manner as other Asiatics are excluded from the United States.

The Communist editor is bubbling over with love and affection for the teeming and starving millions of Asia. He and his associates think it is an outrage that the white workers who, through their trade unions, have built up a comparatively high living standard in the United States, Canada and Australia, should keep out the Asiatics. In no uncertain words we are given to understand that if the kind and tender-hearted Communists had control they would instantly repeal all exclusion laws and force American workers to com-

pete with millions of men and women who have, through generations of training, acquired the fine art of living and existing on a wage averaging 10 cents per diem.

It is no secret that the Communists plan to establish the "dictatorship of the proletariat." But it is decidedly interesting news that a part of the strategy in the Communist plan is to force the barriers which the three great white nations of the Pacific have been compelled to erect against mass migration from the Orient. For, if that plan should succeed, the white workers will be literally crucified by the proletariat from Asia.

One-half of all human being on earth live in Asia. Nearly a quarter of all mankind are Chinese. Only one-sixteenth of the world's total population live in the United States and her possessions. Considering areas a very much smaller percentage live in Canada and Australia.

The birth rate among the whites has very materially decreased during the past fifty years. The birth rate in Asiatic countries has not decreased to any appreciable extent. On the other hand, science has everywhere reduced the death rate, including all Asiatic countries.

India, for instance, had about sixty million more people in 1911 than in 1881, a gain of two million a year, which is

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considerably more than the increase in the United States during these years. This increase is continuing, although the available resources of the Indian people (according to Professor K. T. Shah of the University of Bombay) are not sufficient to give them two meals out of every three they need, let alone the question of satisfying other needs such as clothing and housing.

The population of Java, with an approximate area of the State of New York, has increased from about four million inhabitants in 1800 to thirty-five million today.

China, with a postoffice estimation of 436,000,000 population, has probably reached the saturation point under the existing social and technical regime. However, economists express doubts on that point although China is now sustaining nearly four times as large a population as that of the United States on about one-half as large an area in crops. In the United States (according to data supplied by Dr. O. E. Baker, agricultural economist of the United States Department of Agriculture) there are about three acres of crops and nine acres of pasture and range land per person, whereas in China there is less than a half acre of crops and probably even less pasture per person.

In Japan the pressure of population has reached a more serious stage than in any of the countries mentioned. Japan has a population increase in excess of three-quarters of a million per annum. Japan has an area about the size of California, but the ratio of crop land to population is lower in Japan than in any other country of the world. On 15,000,000 acres of crop land, an amount about equal to that of South Dakota or Oklahoma, Japan is producing most of the food

required by 60,000,000 people. Japan, so the scientists tell us, will be the first nation to face the issue and meet the cruel balance between food supply and population.

For the reasons given it is quite evident that workers of America can hardly afford to accept the Communist's suggestion for mankind's freedom of movement. To do so would be suicidal to the white race and spell the end of the worker's standard of living as developed in the United States, Canada and the Australian Commonwealth. The Asiatics would slowly but surely crowd the white race off the earth. The population statistics of Hawaii would be duplicated in the Pacific Coast States in an incredibly short time. The Asiatics would multiply while the whites would in a few generations become an impotent and hopeless minority.

But what does all this matter to the energetic plotters who plan to establish the "dictatorship of the proletariat"?

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THE HOPE OF SOCIAL JUSTICE

By TOM CORY
of International Boot and Shoe Workers

Once again we approach labor's holiday—a day of retrospection, and to plan for the future. Labor Day has been dedicated to the sons and daughters of labor that we might fittingly celebrate the accomplishments of the brotherhood of organized labor; to pay reverence to the patriots who devoted their lives and gave their all, that we might more fully enjoy the blessings that come from a common bond and the fellowship derived from association in a trade union; that we may look back upon the years gone by, measure the distance traveled and the achievement and advancements made, and use them as a further inspiration to press forward to gain the legitimate rights of the toilers, and that as we do so, pledge ourselves anew to lend our best efforts and unceasing devotion and loyalty to the great institution of labor, that we may the more speedily improve and brighten the outlook and perpetuate the great ideals laid down. Let this be our guide and principle and accept no compromise. The rebuffs and insults we can tolerate calmly.

The recognition of Labor Day stands out as a great tribute to the organized workers who are responsible for it. How can the strike-breaker look a union man in the face on Labor Day? How do the people feel on Labor Day who are controlled by the employer in a company "union"? What is the thought of the individual who always had an excuse when

approached to join the union, to keep company with the great army of organized workers seeking for a better day and a more human environment in the mines, mills and factories of industry?

Labor is blazing its own trail to a better world, being retarded only by the apathy and cowardice of those who rightfully belong, yet still remain on the outside. It has been brought to its present state by intelligence, loyalty, enthusiasm, hard work and sacrifice. Many obstacles have yet to be overcome. Prejudices must still be broken down, fears allayed, suspicions dissipated and intellects awakened before the message labor has for the world is fully appreciated. But to those who have embraced it, it goes deep down beneath all surface emotions and beds itself into the very roots of their lives.

Trade unionism is a partnership. We are finally learning that the Golden Rule is applicable and practical in the business world. Trade unionism prevents stagnation and allows for team-play with every other element of which we are a part. To stagnate in life, to be engrossed solely in one's self is equal to becoming not only a dud but a knave also. Awake!

The trade union does not require any substitute. It demands the right to work out its problems in a way that does not savor of paternalism. No tendency in our modern life

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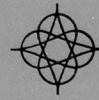
California

is more pronounced or full of promise than that of working men and women looking upon life as a partnership. We know that what is good for one is good for all, and what is good for all is good for one. Trade unionism promotes the partnership of life.

Viewed historically, organized labor is a study in intelligent growth. Time has broadened it. It is a movement with a mind behind it, and it has no permanent limitations. Its benefits are as broad as the needs of mankind. It points the pathway to higher ideals and better homes, more contentment and happiness. Were it not for the trials and sacrifices, it is doubtful if the labor movement could have grown so solidly and so permanently as it has. Labor's success today, as ever, depends upon those people who will not be crushed by circumstance. Indeed, that is the whole secret.

The day is also coming when the leaders of labor will be appreciated. They may have to die first. Samuel Gompers has had more kind words spoken of him since the day he left all earthly worries behind than he ever enjoyed while he struggled here to arouse the workers to a sense of their possibilities. And the leaders of today will also have a grateful world singing their praises. But in the meantime they are subject to suspicions, jealousies and bitter attacks from foes within and without. It was ever thus, and perhaps will always be. Still, were it not for the fires in which they have been tried, they might not have been the strong leaders they are.

They could probably live a more comfortable life by using their abilities in other directions of bettering their own ma-



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terial conditions, without regard to the rest of humanity. But something in their being holds them to the struggle for a better world for the men and women of labor. Their energy, heart and soul, is given to a task that transcends their personal interests.

It is a principle of salesmanship, that before you can sell something you must believe implicitly in the article itself; therefore, it behooves every member of organized labor to uphold its high ideals. The higher the ideals the higher the grade of membership, and as a result the easier will our problems be approached and solved. Labor's insistent and persistent championship for the rights of the toilers has made its indelible mark in industry and legislatures, the fruits of which today are being enjoyed. Those seeking pauper labor may devise their schemes to thwart the efforts of the organized, but they are finding it increasingly difficult to cajole their employees with rosy promises of profit sharing and other nefarious plans which usually amount to naught.

Trade unionism is a good investment, and it pays doubly well to follow its precepts. Let all do their part to advance the good cause. Think union and talk union. Read union literature. Keep the dimes and dollars out of unfair establishments. Demand the union label, shop card and working button and give no encouragement to those who seek to cripple the institution of labor.

We have a right to be optimistic. Mankind is marching onward and upward, so that the real optimist—the one who can look the facts in the face and still maintain his faith in that certainty need not be ashamed of the faith that is in him. The Mussolinis have their little day. Others have their little parts and are forgotten. The words of the poet are ever applicable:

"Truth forever on the scaffold, wrong forever on the throne,
But that scaffold sways the future, and behind the dim unknown,
Standeth God within the shadow, keeping watch above his own."



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SEAMEN'S PRESIDENT LONG CAMERA SHY

The recent making of a remarkably fine bust likeness of Andrew Furuseth, world renowned leader of American seamen, by Jo Davidson, famous American sculptor—a labor of love, for which the noted artist asked no compensation—caused Victor A. Olander, secretary-treasurer of the International Seamen's Union, to relate some reminiscences of historical interest and significance. Mr. Olander drew a graphic pen picture of the over-modest Furuseth in a letter to Mr. Davidson, which, in part, reads as follows:

"I am mightily pleased that Furuseth consented to sit for you. He is a remarkable character. The following account of an incident which occurred several years ago will help you to understand him. At the Boston convention of the International Seamen's Union of America, in 1906—it doesn't seem like 22 years ago!—one of the Boston newspapers offered Furuseth the use of very liberal space for convention publicity if he would permit the publication of his photograph. Andy came to me about it.

"What shall I do, Vic? They offer to let me say whatever I want to say." He was sorely troubled.

"Why, let them photograph you, of course!" said I. "You can't refuse the opportunity offered to put the story of the seamen before the public through such a widely read paper."

"But Andy shook his head, not as though he were refusing anything, but rather as though he were giving up—sadly and with doubt and hesitation—something of great value.

"I'm afraid I can't," he said.

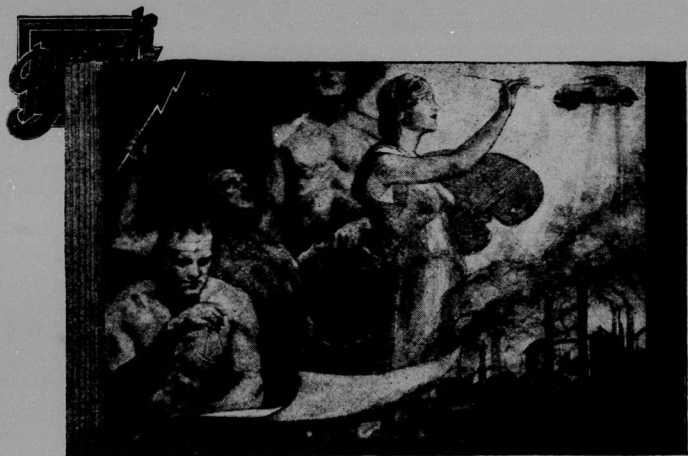
"Why not?" I demanded. "What's so precious about that face of yours that it may not appear in a newspaper?"

"His attitude was not new to me. Others had ridiculed his seeming sensitiveness about being photographed—some even sneered—but I knew the man too well to have anything but respect for his feelings. Yet that time I pressed him hard. Finally he told me that he feared the injection of his own personality into the publicity relating to the struggle of the seamen would make the fight appear too much like that of one man, whereas it was really the struggle of thousands, and that this might make it more difficult to secure the legislation we were seeking, the chief purpose of which was to give to seamen the same degree of freedom (in harbor and on shore) as is accorded to other American workmen, namely, the right to leave the service of the employer without danger of being sent to jail for violation of contract.

"I don't want to let them publish my picture until the seamen's bill is enacted—then they can do what they please with both me and my face!"

"He spoke in a very positive tone, with just a touch of bitterness. It seemed as though he had taken a vow!"

"I suddenly sensed his difficulty. Up to that time he had worked very much alone. Only a few understood the fundamentals of the freedom which he was seeking for the men of the sea. He had worked alone, lived alone, fought alone—



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with little understanding on the part of even the membership of our union.

"It was his fight, and he knew it! But to all the world he proposed to show the seamen themselves fighting and so he struggled along for all of them! Do I make my meaning clear? That's Furuseth. He would not be photographed. Let them have Macarthur's picture, or Scharrenberg's, or Olander's, or even a picture of the whole blessed convention—but with Furuseth absent!

"We always had a convention photograph taken. But Andy was never in the group. In later years, within a few days after the passage of the Seamen's Act, he had himself photographed and sent copies to his friends everywhere, and now he no longer avoids the camera.

"In 1908 it became evident that the international union would have to elect a new president. Furuseth and I were together in Denver at the convention of the American Federation of Labor.

"'You must be president,' said he, and presented argument after argument in an effort to get my consent. I refused, without telling him my real reason. Finally he dropped his voice into a gentle tone that always compels utter candor from me:

"'Why not, Vic?'

"Picking up a newspaper, I pointed to a paragraph in which he was quoted. It described him as 'Furuseth, the president of the seamen.'

"'That's why!' was my reply.

"He looked puzzled, and I continued: 'All the world recognizes you as the leader of our men—and as for myself—well, Andy, I'm content to work under you. Men may refer to me as one of the deckhands, an able seaman, or the boat-swain, or even one of the mates, but never the figurehead!'

"He became silent at that. Some months later he accepted the official title of president, but with protests that were almost angry. Later I tried to force him to accept a reasonable salary, at a time when the union was flourishing. But I failed, or—to be more exact—I surrendered to his feelings. He will have nothing for himself. That's Furuseth. The seamen must be free—they must use and respect that freedom—they must become clean, strong, courageous, honest—the image and likeness of the Creator. That's what he wants—that he must have. Nothing else!

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LABOR DAY

By WILLIAM GREEN
President, American Federation of Labor

The forty-eighth anniversary of Labor Day will be celebrated the first Monday in September, 1929.

Although it has been made a legal holiday by legislative enactment or by governmental proclamation in all the states, Hawaii, Alaska, Porto Rico and the District of Columbia, there is much misinformation as to its origin. Every year many newspapers throughout the country, and some of them labor publications, credit the origin of Labor Day to the Knights of Labor or some individuals who were members of that order.

It is my purpose to give facts that once and for all will end the controversy. Labor Day has become such a part of our lives that future generations should not be misled as to its origin.

May 18, 1882, Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners, arose in Clarendon Hall on Thirteenth street in New York City, at a meeting of the Central Labor Union, and moved that a day be set aside "as a festive day during which a parade through the streets of the city would permit public tribute to American industry."

He said that there were other holidays representing the religious, civil and military spirit, but none the industrial. He also suggested that picnics should be held at which there would be speechmaking by trade unionists and sympathizers.

The motion was adopted and a committee appointed to prepare for labor's first Labor Day celebration.

The first Labor Day celebration was held Tuesday, September 5, 1882. The Sunday previous the Central Labor Union held a meeting to complete all arrangements, at which John Graham presided.

On the morning of September 5th the New York World printed the following:

"It is believed that from 20,000 to 30,000 men will take part in the parade that is to take place today under the auspices of the Central Labor Union and the different trades unions of Brooklyn, Jersey City and Newark will send representatives."

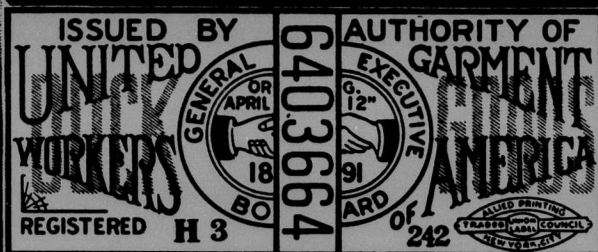
The World of Wednesday, September 6th, in referring to the parade said:

"The great labor demonstration and picnic yesterday under the auspices of the Central Labor Union, composed of the various trade and labor organizations of New York City and neighborhood, was very successful. Mr. John Swinton, Louis F. Post, C. A. Beecher of Newark, P. J. McGuire and others were speakers."

The New York Sun of September 5th also referred to the demonstration to be held that day under the auspices of the Central Labor Union, while the New York Herald for Wednesday, September 6th, told of Labor's "dress

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parade" the previous day. The New York Times also mentioned the labor parade editorially.

The second Labor Day was celebrated Wednesday, September 5, 1883. The New York Herald in its account of the parade declared it was an "imposing demonstration of the Central Labor Union." The New York World on the same day also referred to labor's demonstration and said among other things:

"The monster demonstration and parade of the trades and labor organizations yesterday was an immense success. The parade was participated in by the trades unions of this city, Brooklyn, Jersey City and other adjacent cities."

In 1884 the New York Central Labor Union decided to hold the Labor Day celebration on the first Monday in September, which was September 1st. It also communicated with central bodies of other cities to urge them to celebrate the first Monday in September as "a universal holiday for workingmen."

The New York Herald in its description of the 1884 Labor Day parade called it "a great outpouring from the Central Labor Union."

The World said that speeches were made by Louis F. Post, Edward King, Alex. Jonas and Henry Emrich, all trade unionists except Mr. Post, who was a great friend of Labor. The next day the World editorially said, under the heading "The Great Demonstration":

"Yesterday's labor demonstration was a great success. It was not political in its character. Indeed, the attempt of a few persons to invite Ben Butler to review the procession

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was indignantly denounced and repudiated as liable to political misconstruction."

At the convention of the American Federation of Labor, which was held in Chicago, October 7, 1884, Mr. A. C. Cameron, a member of Typographical Union No. 16, representing the Chicago Trades and Labor Assembly, introduced the following resolution, which was unanimously adopted:

"Resolved, That the first Monday in September of each year be set apart as a laborers' national holiday and that we recommend its observance by all wage workers, irrespective of sex, calling or nationality."

And that day has been celebrated as Labor Day ever since.

Year after year since then Labor Day parades, picnics at which speeches are made and sports enjoyed, have been the rule throughout the entire United States.

The program of celebrating Labor Day has been based on the suggestions made by Mr. McGuire in that memorable meeting of the Central Labor Union in New York, May 18, 1882—first a parade, then picnics and speech making.

It is therefore an historical fact that Labor Day was conceived by trade unionists; that no other organizations or individuals other than P. J. McGuire, a trade unionist, made the first move to have a day set apart for labor to celebrate.

The newspapers of those days tell a story that cannot be denied. Therefore, I hope in the future that there will be no further misinformation regarding the origin of Labor Day.

It is a great day for labor and also a great day for the whole American people.

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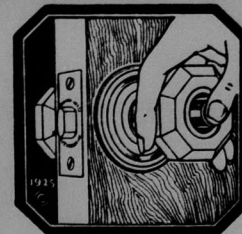
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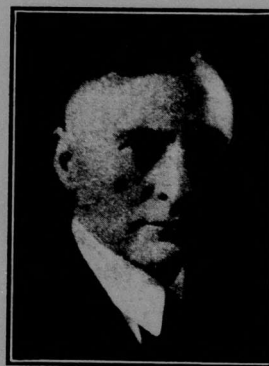
In presenting a brief survey of municipally owned electric light and power plants to the Section on Public Utilities of the Commonwealth Club, R. P. Rowe, city accountant of Mountain View, said in part:

"In the March, 1928, issue of Nation's Business you will find an article on 'The Flight From City Ownership,' in which it declares that 'There has been such a widespread movement to abandon municipal plants in Kansas that the theory of municipal ownership will soon be a thing of the past. . . . Eighteen municipal light and power plants have been discontinued within the past year. . . . The number will run to nearly 100 for the last five years.'

"The League of Municipalities of Kansas has just com-

pleted a very exhaustive study of this very matter. According to this authority, there are now 232 municipally owned light and power systems in Kansas, a loss of only five. As since and during the preceding five years the municipal plants had gained 29 and the private companies lost 41, it can readily be seen that the Nation's Business had no real authority for such a charge.

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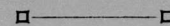


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"According to the twentieth annual report of the Hydro-Electric Power Commission, which covers the year 1927 (last available) shows the average charge to consumers, inclusive of all charges, per kilowatt hour, as follows:

- "86.2 per cent of the consumers pay 1.9c or less;
- "12.4 per cent of the consumers pay 2c to 3.9c;
- "1.3 per cent of the consumers pay 4c to 6.9c;
- "1 per cent of the consumers pay 7c or more.

"The lighting of the Canadian half of the Niagara River at Niagara Falls comes from the Canadian Government power plant. The lighting of the American half comes from a private American power plant. It is said to cost \$4.10 per hundred watts installed, per year, to light the Canadian half. It is said to cost \$12.31 per hundred watts installed, per year, to light the American half. The same bridge, the same river—three times as much to light the American half as the Canadian half!

"Recently the Ontario Hydro-Electric Commission sent out 10,000 checks to farmers, giving them a refund of eight months' service on their rural lines. The commission found that, in spite of the low rates charged, they could not help building up a surplus; and since the government is not in the

business for profit, but aims to sell only at cost, it sent it back.

"Thirty-five cities did substantially the same thing that the Hydro-Electric Commission did in the rural districts. These thirty-five cities gave their consumers receipted bills for six months' service.

"Mr. J. D. Ross, superintendent of Seattle's Municipal Light and Power System, reports that City Light in Seattle has returned millions to itself from earnings and is retiring bonds at about \$1,250,000 a year. It is not only self-supporting, but makes a surplus. A little illustration as to the charges made by it as compared with those made by the competing company, a Stone & Webster concern, may be of interest.

"At the north city limits of Seattle, 85th street, we will pick two houses not a hundred feet apart. The house on the Seattle side, we will say, spends \$10.00 a month for electricity to the city.

"Among the twenty-three California cities which own their electric light and power plants, we have an example of one city with a population of only 512 with 169 consumers and one with a population of 1,325,059 and 234,279 consumers.

"Without exception these cities have made a profit, whether they have owned their own plant or only the distributing system."



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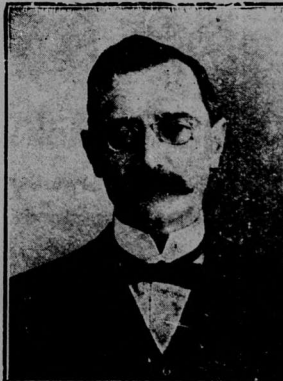
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LABOR DAY, 1929

By FRANK MORRISON

Secretary, American Federation of Labor

A wider acceptance of trade unionists' viewpoints on social and industrial questions is noted on Labor Day, 1929.

The American Federation of Labor declared a quarter of a century ago that low wages reduces the purchasing powers of workers and restricts markets. Cheap-wage advocates believed markets could be created by a low labor cost and that wages were set by "the law of supply and demand." Only recently workers have been considered consumers as well as producers. Installment buying, inaugurated on a nation-wide scale following the World War, is largely responsible for acceptance of labor's views.

The new public attitude toward labor-displacing machinery is also significant. Workers were formerly assured they could find other employment and that new industries and new wants automatically care for those who have been displaced by machinery and scientific processes.

The new industrial revolution, however, operates in new industries as well as established industries. Low-wage jobs, such as employment at gas filling stations, is no solution for unemployment of highly skilled workers and well-paid creative labor who have been displaced by automatic processes that are yet in their infancy.

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That new unemployment is a problem is indicated by the last Congress appropriating funds to permit a count of the unemployed by the Census Department. This is the first time Congress has taken such action.

The new industrial revolution means corporate prosperity, as is shown by the \$2,100,000,000 in cash dividends distributed to stockholders during the first six months of this year. This is a gain of \$500,000,000 over the same period last year and is approximately one-eleventh of Liberty bonds sold to the people to wage the greatest war in history. Such centralization of wealth should attract the attention of thoughtful citizens. We cannot continue to indefinitely displace workers by automatic processes. Commodities manufactured by the new method cannot be disposed of to an increasing number of unemployed.

Organized labor declares that old ideals of wages and hours must be rejected. The ten, nine and eight-hour work day and the "living wage" theory are obsolete.

The imagination and courage of inventors and scientists must be carried into the field of distribution and labor's demand for shorter hours and still higher and higher wages be supported. Society, for its own well-being, must be conscious of the need of a diffusion of wealth that is being created by the machine and scientific processes.

The labor injunction remains an unsolved problem, and the American Federation of Labor will press this issue at the forthcoming session of Congress.

Government by man has been substituted for government by law. The injunction evil is most glaring in its legalization of the "yellow dog" contract, wherein the needs of workers

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and their families is taken advantage of by employers who deny employment unless the job seeker pledges he will not join a trade union—that he will forego a legal right—while so employed.

This alleged "contract," which has been upheld by the United States Supreme Court, violates the first principle of contract law—that neither party shall be subject to duress and that free will has full play.

Automatic production and the labor injunction appear to me to be the two major issues that confront the nation. These are not so-called "labor" issues. None can escape the effect of a logical continuance of these processes. Even the owner of the automatic machine will in time be affected, while government by injunction overthrows our national polity.

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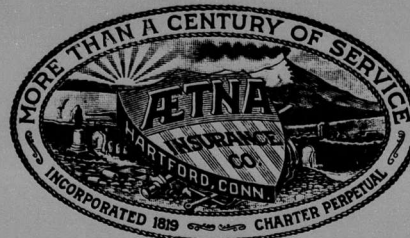
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By JOHN P. FREY

Secretary, American Federation of Labor Metal Trades Department

Mr. Frey is not only an authority on American trade union policy, but because of his many visits to foreign countries as a delegate and official representative of American labor, he is equipped to deal with the matter here presented. Its importance is testified to by its frequent recurrence and at this time particularly by the political labor developments in England and by the recent report of Director Albert Thomas of the International Labor Office of Geneva.

American trade union policy has never been wholly satisfactory to some leaders of the European trade union movement. The evidence is found in some of the European labor press and in the public addresses made in the United States by some influentially placed European trade unionists.

At times the advice to us in matters of policy is such that American trade unionists have felt themselves called upon to defend the policies of the American trade union movement. Certainly as far as results achieved are concerned, there are no reasons for American trade unionists to assume an apologetic attitude when discussing our movement with Europeans.

There are various reasons which account for the prone-

ness of some European trade unionists to criticize our American movement, one of the many being that there are those who believe that in theory some workmen's organizations in Europe are more progressive.

If American trade unionists were as free in lecturing the trade union movement of the lands they visit, or in telling them that they were fifty years behind the times in practice, as we have been told on several occasions, the spirit of international trade unionism would become disturbed and Americans would be promptly and effectively informed that their criticism were as unwelcome as impolite, that European trade unionists understood their problems better than any one else, and furthermore that they had not asked for advice.

It is to the great credit of the American trade unionists who visit Europe that they have invariably refrained from attempting to lecture their brothers on the other side or criticize their policies. Our representatives have held that the trade union movement of each country was more competent to understand its problems and adopt policies to deal with them than any one else.

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fied with the progress our movement is making in America, they are aware that the conditions secured by American trade unionists are in many ways superior to those found in any other land. One illustration will suggest others to our readers.

The national European trade union movements, through the International Labor Office at Geneva, secured the adoption of an eight-hour program or convention at their first session. All that remained to put the eight-hour day into effect was the ratification of the convention by the nations united in the International Labor Office. But this is something which yet remains to be done, and in the meantime the eight-hour day remains a future goal for millions of European wage earners.

Acting through the American Federation of Labor, American trade unionists here have established the 44-hour, 5½-day week for a large proportion of their membership, and in addition the 40-hour, 5-day week has been established under agreement with employers for several hundred thousand wage earners.

Recently at a conference of the International Labor Office at Geneva, the secretary, in his statement, criticized the American Federation of Labor's "persistence in a policy of isolation," and in addition intimated that the American Federation of Labor was attempting "to extend its influence over the whole American continent."

Apparently the European point of view, as far as expressed by Mr. Albert Thomas, is that the American trade union movement should become a part of the European, and

accept the methods and policies advocated by the European trade union movement.

It seems logical to American trade unionists that their first interest lies at home; that a thoroughly organized Pan-American Federation of Labor would be at least of as much practical value as more binding affiliations with Europe.

There always has existed, and there is at present a most kindly fraternal attitude for the welfare of our European brothers. American trade unionists for years passed have done everything in their power to establish the strongest bonds of friendship with European trade unionists. European leaders who visit the United States are given a reception, the cordiality of which convinces them that they are in the house of their friends.

In addition, American trade unionists have devoted much time and study to the principles and policies carried out in Europe. The willingness of American trade unionists to acquire knowledge through the experience of others has been carried so far at times that some policies which would work successfully in Europe have been advocated in our movement, although frequently without much success, because conditions affecting workers as a whole in America are much different in many respects from those existing in the older countries.

Many of the American unions are affiliated with the international federation of their craft, this being true of the miners, the seamen, the shoe workers, the pressmen, the machinists, and several others. Unquestionably the American trade union movement has profited from these European contacts.

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but American trade unionists have never been willing to abandon their trade union principles and policies, neither have they been willing to manage their affairs in the United States upon a European basis. American trade unionists have never surrendered the right to think for themselves, or to carry on their trade union organizations as experience seemed to justify.

It is unfortunate that any representative European should express the thought that there is something to be condemned in the effort of the American Federation of Labor to extend its influence over the whole American continent, or that our policy of attending to our own business first should be referred to as something which works injuriously to the trade union movement in other countries. The development of such an attitude on the part of European trade unionists would work to the injury of closer international relations.

In view of the practical results, the terms of employment and conditions of labor which have been established in the several industrial countries of the world since the war, there is no reason for believing that we would have made greater progress by abandoning our trade union program for that of some others, or of placing ourselves in a position where a

majority of other countries could determine what our policy would be.

There is much industrial injustice still existing in our country. Unorganized labor in some sections is brutally imposed upon, and this holds good for the unorganized in every country. But American trade unionists have secured much higher relative wages, much shorter hours of labor and a greater voice in determining the terms of employment than the trade unionists of any other country.

The American trade union movement will not permit the statement of any European trade union leader or representative to modify the sincere friendship and the deep interest which our movement has in the welfare of our European brothers. We will not develop a practice of criticizing Europeans or of continually attempting to tell them how much better and effective their movement would be if they adopted our policies.

We believe that the organized wage earners of every country are more competent to deal with their problems than any one else. We wish them well and intend to continue to extend a helping hand.

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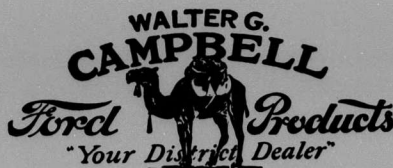
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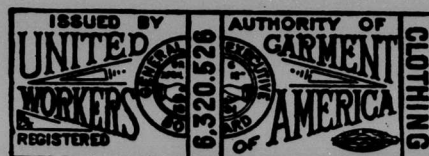
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A Fight for Peace

By Major George L. Berry,

President, International Printing Pressmen and Assistants' Union of North America.

To fight for the purpose of establishing and maintaining peace would appear at first blush to be a paradoxical suggestion, but the fact is that the most vital struggle confronting the workers of America is that which involved permanent peace and the elimination of warfare in industry.

The inherent inclinations and ambitions of the workers is for peace, because, from the records, we learn that the pain and sacrifice in all of its aspects attendant to wars—industrial and otherwise—in the past have been absorbed by the workers; hence, consciously or unconsciously, the workers seek peace and are gradually evolving a state of mind that will justify their fighting for it.

The general public, made up of sympathizers of the organized labor movement in the main, prefers peace in industry. The general public, like all, profits most by peace and loses most by warfare.

The great majority of employers in all industries in America, in the judgment of the writer, will indicate with enthusiasm their desire for peace, but the unfortunate part about the attitude of the employers is that they want peace calculated by

their own terms and conditions which, of course, is no peace at all because of the utter human impracticabilities attendant to such a plan.

The organized workers of America challenge the employers to meet them in a campaign for practical peace, a campaign for the eradication of strikes and lockouts and any other forms of concerted action purposing the stoppage of business upon which we are all dependent. The organized labor movement of America appeals to the public for support in the establishment and maintenance of practical peace to the end that the waste occurring in industrial warfare may be eliminated.

To establish peace, it must be free from suspicion and arrogance. It must not be an instrumentality of autocracy upon which peace is to rest and to endure, but it must be an institution recognizing and accepting the rights of all parties to the enterprise. It must contemplate the right of the workers to associate for common and benevolent activities. The foundation of an enduring peace must give unreserved recognition to the principle of collective bargaining and the guarantee that there shall be no effort at confiscation of properties. With these two points as the basis, the structure should then embrace a board of conciliation and arbitration whose authority shall be absolute, but it should be a board of arbitration selected by a conference between the parties of industry and designated prior to the raising of any dispute. Conciliation and arbitration, with the right of the workers to bargain collectively established and with the rights of the investors guaranteed against confiscation, becomes a business institution greater even than the rights of either of the two parties, because and by reason of the fact that conciliation and arbitration upon such a foundation will be intended to contemplate the problems of industry which embrace the rights and the opportunities of both the investor and the employee organization.

It would seem to the writer, that in view of the far-reaching importance of peace, calculated and tempered by the principles as afore-mentioned, that it is not inconsistent with good judgment or with common sense for the workers and the public of America to say, "We shall fight in order that peace might prevail."

If we do not agree to the principle as indicated herein, what, then, is to be the solution? It is not difficult, in my judgment, to give answer to the inquiry. If we are not to apply the principle of conciliation, based upon the recognition of the rights of the parties as stipulated in the foregoing,



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then we are left to do one of two things, namely, to continue to take advantage of each other as circumstance presents itself, to strike when it is opportune and whip the investor, to lock the workers out when it is opportune and whip the workers and thus perpetuate this great unsound economic theory of retaliation and the pursuance of circumstantial advantages. That is the one course open to us. The other is to declare without reservation for industrial warfare and communism, to inject into the life of the nation a class struggle that will reduce our country to a communistic state, the elimination of individual incentive, the negation of Christianity and the reducing to a point in industrial inefficiency which is manifested in Soviet Russia today. It is horrible to contemplate the continuation of either of the two courses referred to. It is good to anticipate that there is a growing acceptance of the principle of collective bargaining and non-confiscation of property.

We cannot succeed in doing even the practical, logical and sound thing by merely thinking about it. We must work for it and fight for it, and constitute a platform upon which we can attract and hold the public confidence and challenge without fear of defeat the attention of the employers and investors in industry of America. Finally, to fight for peace is neither paradoxical or unsound, but constitutes, in the judgment of the writer, the very life of industrial prosperity and happiness for all of the elements of the world for the present and for the future.

The squad of recruits had been taken out to the rifle range for their first try at marksmanship. They knelt at 250 yards and fired. Not a hit. They were moved up to 200 yards. Not a hit. They tried it at 100. Not a hit.

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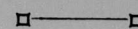
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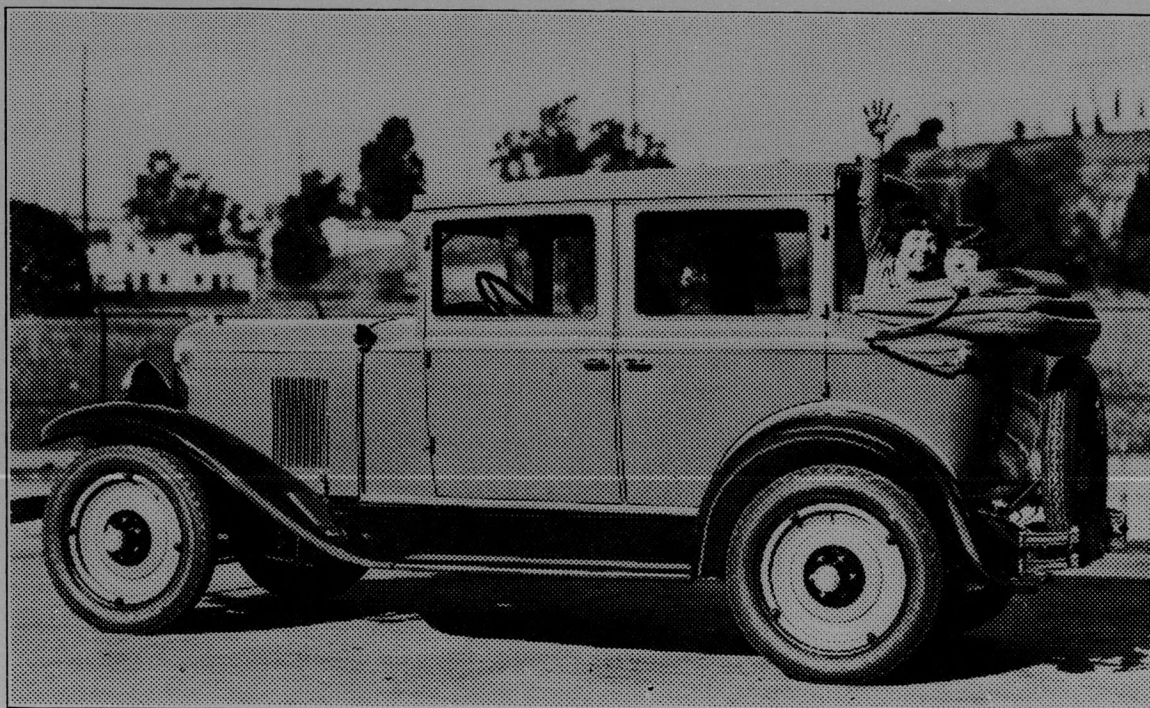
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San Francisco Labor Council

Synopsis of Minutes of August 23, 1929.

Meeting called to order at 8:15 p. m., by the Secretary. Nomination for Chairman was called for and Delegate D. P. Haggerty was elected.

Roll Call of Officers—President Stanton and Vice-President Baker were noted absent and excused.

Reading Minutes—Minutes of the previous meeting approved as printed in the Labor Clarion.

Credentials—From Post Office Clerks, for Thomas Mitchell, vice E. Walter Lynch. Delegate seated.

Communications—Filed—Minutes of the Building Trades Council. From Waitresses Union No. 48, invitation to attend a social dance given at its headquarters, Saturday evening, August 24th. From Stage Employees, Mailers No. 18, and Tunnel Workers, inclosing donations for the Labor Day Fund. From Retail Shoe Clerks, requesting the women folk of organized labor to refrain from patronizing Steinberg Shoe Stores, as they are unfair to the Clerks' Union. From Chicago Federation of Labor, thanking Council for the purchase of ten tickets for Labor Day Celebration. From United Garment Workers of Cincinnati, requesting trade unionists to purchase only clothing with the Union Label on them. From the Stop Forest Fires Committee, relative to the danger of smoking while traveling through forest, brush, grass or grain land. From the Central Labor Council of Los Angeles, relative to the Actors' Equity controversy with the studios. From the Mission Merchants Assn., with reference to a great Mission Baseball Week, from September 17th to 22nd.

Referred to Special Committee on Municipal Railway—From City Engineer's Office, report on the transportation problems of the Municipal Railway.

Communication from the American Federation of Labor, inclosing the Toronto Convention call. Moved that the Council be represented by one delegate; motion carried.

Resolutions—Were introduced by the Technical Engineers, No. 11, That the Board of Supervisors and the Finance Committee be and are hereby requested to allow in the tax rate to be set in September a sum sufficient to enable urgent and much needed salary adjustments to be made during the present fiscal year, and thereby remove many causes for complaint, and indirectly facilitate the task of the Civil Service Commission in bringing about a satisfactory schedule of compensations for all city employees under the standardization plan. Moved that the resolutions be adopted; motion carried.

Resolution reads as follows:

Whereas, The Joint Finance and Civil Service Committees are recommending to the Board of Supervisors that the Tentative Compensation Schedule submitted to the Board on July 29, 1929, by the Civil Service Commission, be re-referred to the Commission for hearings as required by the Salary Standardization Amendment to the City Charter, and such hearings will consume time and cause delay rendering it impossible for the Civil Service Commission to submit a new report and secure action thereon before the date fixed by law for the setting of the tax rate in September; and

Whereas, During the past four years all needed salary adjustments have been held up and denied by the Supervisors, awaiting the completion and adoption of proper classification and compensation schedules for the standardization of salaries; and

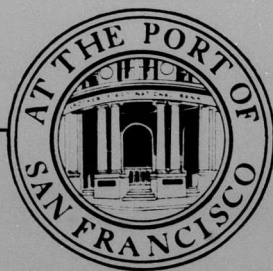
Whereas, According to recent decisions of the State Supreme Court, interpreting the provisions of the charter pertaining to salary fixing powers,

the Board of Supervisors has complete control over salaries of employees in city departments, irrespective of the salary standardization provisions, and the Finance Committee, anticipating a demand in this year's budget for putting the

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The concerns named below are on the "We Don't Patronize List" of the San Francisco Labor Council. Members of Labor Unions and sympathizers are requested to cut this out and post it.

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Goldstone Bros., manufacturers of Dreadnaught and Bodyguard Overalls.
Great Western Tea Company, 2388 Mission.
Manning's, Inc., Coffee and Sandwich Shops, Market Street R. R.
Mann Manufacturing Company, Berkeley.
National Biscuit Co., Chicago, products.
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Regent Theatre.
Royal Theatre
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standardization plan into effect, stood ready to include an appropriation therefor in this year's tax rate, thereby demonstrating to a certainty the practicability of providing for some salary adjustments at the present time; and

Whereas, Failure to make any salary adjustments whatever during the present fiscal year will work great hardship and injustice to a number of city employees who admittedly are entitled to a raise in salary and have a just claim to consideration regardless of any future standards to be established for their various classifications; therefore be it

Resolved, That the Board of Supervisors and the Finance Committee be and are hereby requested to allow in the tax rate to be set in September a sum sufficient to enable urgent and much needed salary adjustments to be made during the present fiscal year, and thereby remove many causes for complaint, and indirectly facilitate the task of the Civil Service Commission in bringing about a satisfactory schedule of compensations for all city employees under the standardization plan.

Report of Executive Committee—Recommended that the wage scale and agreement of the Window Cleaners be endorsed, subject to the approval of its International Union, and before any action is taken which might involve it in a strike, that the representatives of the union return to the Council for assistance and advice. Report concurred in.

Reports of Unions—Street Carmen—Discussed the meeting of the Public Utilities Committee, disagreeing with the representatives of Municipal Railway regarding lower Market Street.

General Labor Day Committee—Submitted a splendid progressive report which was read, and delegates requested to be present at meeting of August 24th. Report received as progressive.

Auditing Committee—Reported favorably on all bills and warrants ordered drawn for same.

Receipts—\$488.64. **Expenses**—\$175.93.

Council adjourned at 9 p. m.

JOHN A. O'CONNELL,
Secretary.

JOINT LABOR DAY COMMITTEE

Minutes of Meeting Held in the Labor Temple
Saturday Evening, August 24, 1929.

Called to order at 8:15 p. m. by Chairman James B. Gallagher.

Attendance record of delegates kept by the Sergeant-at-Arms.

Minutes of previous meeting read and approved.

Reports of Committees.

Committee on Arrangements—Have completed all details excepting the printing of the program, which will be completed next Thursday. The following radio broadcasting stations will advertise the celebration during the coming week: KYA, KPO, KTAP, and KFWY.

Committee on Prizes—Have secured the full number of silver trophies required, and gate prizes are coming in at satisfactory rate. Cash donations also received.

Reports of Unions.

Since last report, the following additional unions were reported having taken tickets: Cracker Bakers 125, Bookbinders, Stationary Firemen, Retail Delivery Drivers, Butchers 115, Granite Cutters, Sheet Metal Workers 104, Hoisting Engineers 59, Postal Clerks, Bottlers 293, Painters 1158, Plasterers 66, Water Workers.

Those who take part in and desire to attend the baseball game between rival teams of the San Francisco Municipal Street Car Men and the Oakland Street Car Men, should take the 9:45 boat for Sausalito, and the public is requested to patronize the Municipal cars to the Ferry. The Car Men will have their own band discourse music during the forenoon of the celebration.

The last meeting of the Joint Committee will be next Saturday evening, August 31st, when all delegates are requested to attend.

Fraternally submitted,

JOHN A. O'CONNELL,
THOMAS DOYLE,

Secretaries.

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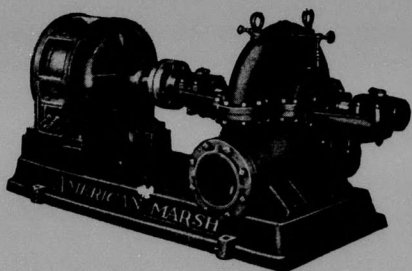
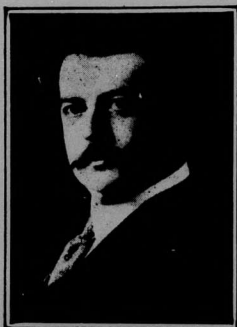
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TRADE UNION PROMOTIONAL LEAGUE

The regular meeting of the Trade Union Promotional League was held in Mechanics' Hall, Labor Temple, Wednesday, August 21, 1929.

The meeting was called at 8 p. m. by Vice-President C. H. Parker and on roll call the following were noted absent: A. V. Williams and N. Burton.

Minutes of meeting held August 7th were approved as corrected.

Credentials—Application for affiliation of Ferryboatmen's Union of California with credentials for Paul Clinch and Chas. Finkey as delegates. Application accepted and Delegate Paul Clinch was seated.

Communications—Ladies' Auxiliary of League, minutes read and filed. S. F. Building Trades, minutes noted and filed. Union Label Trades Department, program on the Union Label. Card and Button Campaign from August 19th to September 2nd, noted and filed. From Boot & Shoe Workers' Union stating they will again take space on the Publicity Sign Board, filed. From District Council No. 8, United Garment Workers of America, Cincinnati, Ohio, making a request that when buying a suit of clothes to see that the union label is in the coat, vest and pants, filed. Referred to League from Labor Council, a letter from the Minnesota State Federation of Labor stating that Durck Bros. of St. Paul, manufacturing the "Bell Brand" suspenders and neckwear under union conditions and using the union label of the American Federation of Labor, also enclosing a list of stores selling their product, referred to Secretary to investigate the list.

Bills—Read and referred to Trustees. Same ordered paid.

Report of Secretary—Sent for new literature for Labor Day. Wrote to Mrs. Edward Dexter Knight

of the Western Women's Club on Home Industry. Informed by Mr. Leavey, City Purchasing Agent, that the only kind of sheeting and pillow cases bought by the city were the Pequot sheets and pillow cases, the only sheets and cases union made. Will have billboard painted soon as all material is in. Report progress on label fair.

Reports of Unions—Hatters' Union report that the Superior Hat Co. is still unfair to them. Request when you buy your fall hat to look for the union label. Bookbinders Union bought \$50.00 worth of Labor Day Picnic tickets. Typographical Union reports that the Allied Printing Trades Council secured judgment against a printer for illegal use of their union label. Tailors' Union report they are getting busy with their ball, to be held September 21st at California Hall. Ferryboatmen's Union report they have adopted a quarterly working button and request passengers to encourage the man that is wearing one and to ask those who do not for their button. Are negotiating with the merged companies for a new agreement. Office Employees' Union report the standardization scheme is up in the air. Ice Wagon Drivers report progress. Sign Painters are all working. Upholsterers No. 28 say it is picking up. Glove Workers are busy, but request a demand for the label. Pile Drivers report men leaving town for work. Garment Cutters No. 45 report some shops busy. Trouble at Goldstone's. Stereotypers, Engineers No. 64 and Elevator Constructors report it is fair. Ladies' Auxiliary report they will hold a Bunco Party in the Labor Temple Saturday night, September 14th. Members doing good work for the union label, card and button. Grocery Clerks request a demand for their union button.

New Business—Motion made and carried to buy 250 Labor Day buttons for Labor Day picnic.

Motion made and carried that Secretary send for samples of the union made fountain pens and pencils.

Receipts—\$117.98. **Bills paid**—\$65.00.

Adjournment—No further business; the meeting adjourned at 9:35 p. m. to meet again Wednesday, September 4th, when a picture will be shown. All welcome. "Buy something between August 19th and September 2nd and demand the union label, card and button, Union Label Trades Department's Campaign."

Fraternally submitted,

W. G. DESEPTE,
Secretary.

SUCCEEDS SHAMP.

Joseph W. Morton, one of the most widely known and highly respected and best liked trade unionists of the country, president of Local Union No. 7, Chicago, of the International Brotherhood of Firemen, Oilers and Maintenance Laborers, has been chosen to take the place of Brother C. L. Shamp, International Secretary-Treasurer, who died in Omaha, August 12th. The selection of Brother Morton will meet with the approval of trade unionists everywhere.

With the appointment of Brother Morton comes the announcement that the headquarters of the International organization will be moved from Omaha to Chicago shortly after September 1st. This was decided when the executive board of the International met in Omaha a few days ago.

Brother Morton's appointment is to fill the unexpired term of the late Brother Shamp, which ends in July, 1930. A permanent selection will then be made at the convention of the International Union, which will be held in Montreal.



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GREATEST NEED OF WORKING MAN

"Many times in discussing the needs of the working man there is too much of a tendency to lay the emphasis upon the most immediate needs rather than upon the most essential needs," says Dr. John P. Koehler, Wisconsin Health Commissioner, in a statement made public today by the Gorgas Memorial Institute.

"No one will deny the fact that every working man needs a job and one that will pay him at least a living wage. However, there is something more to worry about for the working man than being jobless, and that is being healthless. A job is of no value to a sick man. A man who is mentally and physically fit and without a job nearly always has a chance to find one and, if willing to work, will have little difficulty in keeping it after he has it. A working man, however, whose efficiency is reduced by physical ailments will be the first one laid off when there is a surplus of labor.

"Good health is essential to good work in almost every human endeavor, but especially so in activities that require physical strength and endurance. A healthy working man is not only more in demand, because he is able to do more and better work, but also because he is more enthusiastic about his work. The tired and sickly working man cannot get enthusiastic about his work when he finds it very difficult to perform. If an individual, physically unfit, attempts to hold a job that requires strength and endurance, it is necessary for him to shirk at times if he wishes to last. We know that men past fifty, as a rule, cannot engage in strenuous athletic contests, but there is no

reason why such men, if in good physical condition, should not be able to compete for jobs with younger men.

"The secret of success for the working man is good health. The rich may take chances if they wish, because when they are sick they do not need to worry about their jobs, nor the funds with which to pay for the best medical and hospital service. No working man can afford to be sick or in any way have his efficiency impaired. Most working men can maintain their health or even improve it by observing certain well-recognized health rules, some of which are as follows:

"(1) An annual medical examination will not only make it possible to discover and treat ailments early, but will also make it possible for

the working man to pick his job according to his physical ability.

"(2) Good habits are essential to good health and overindulgence in alcoholic beverages, smoking and other debilitating practices should be avoided.

"(3) No individual needs a scientific diet more than the working man, and yet no one gives less attention to his diet than he does. Foods rich in vitamins and calcium, such as vegetables, milk and other daily products should be included in his diet. Many working men tire easily because their diets are deficient in foods essential to good health.

"(4) Rest and sleep are two health essentials for the working man. He is one individual that can-

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not burn the candle at both ends without wearing out his body prematurely. A man who works hard all day can easily use nine hours of sleep at night.

"(5) Every individual needs a certain amount of recreation and the working man is no exception. Fishing, swimming, movies, ball games and other outdoor sports should be within the reach of every working man.

"(6) The working man should avoid all games of chance because he can neither afford the financial loss connected therewith nor the worry caused by such a loss. Nothing ages a man more rapidly than worry due to losses from gambling.

"(7) Chronic infections are responsible for a great deal of ill health and poor workmanship. No man with bad teeth, infected tonsils, chronic appendicitis, infection of the urinary tract or any other infections can maintain good health.

"(8) Many working men have their comfort as well as their efficiency impaired by physical defects which can be easily corrected by minor opera-

tions. Nothing saps the vitality out of a working man more rapidly than hemorrhoids, an ailment that is so common among working men. Another common ailment is a hernia, which not only makes it difficult for a man to obtain employment but also handicaps him after he is on the job. Both of these physical ailments can be easily cured by a skillful surgeon.

"(9) Working men, as a rule, are subject to frequent colds. This can be prevented by avoiding sudden changes of temperature. Men who are perspiring should avoid a cold atmosphere. Cold shower baths whenever available are a great aid in the prevention of colds.

"While it is true that there is a certain amount of expense connected with the observance of the above rules, nevertheless, it must be admitted that every cent invested in health measures is a sound investment. No working man should deny himself adequate medical service because he feels that he cannot afford it, because free service is always

available to the needy and deserving. For every doctor that refuses to treat a working man without funds, there are at least ten who are willing to come to his rescue. The man who neglects his health today is the man who will be compelled to neglect his loved ones tomorrow."

Predictions that minimum wage legislation for women workers in Quebec Province would be a blow at industry didn't make good. The United States Women's Bureau says that instead of hurting the industries to which minimum wage laws have been applied, employers report that stabilization has resulted, as the unfair competition of those paid inadequate wages has been eliminated in favor of those fair to their employees. The Quebec legislation, over a period of nearly a year and a half, has materially improved working conditions for women, cutting labor turnover, reducing the number of inexperienced workers and generally improving wages, the Women's Bureau reports.

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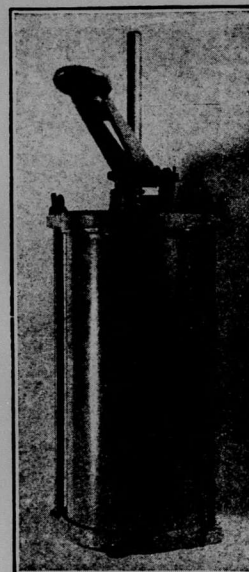
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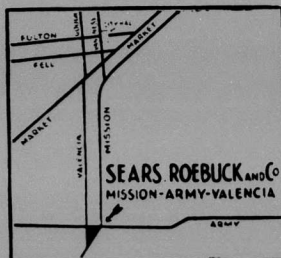
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Monthly Labor Review

A study of homes for the aged in the United States has just been completed by the United States Bureau of Labor Statistics. The complete data secured in the course of the study covered 1037 homes sheltering nearly 69,000 persons and involving the expenditure of more than \$26,000,000 per year. It is estimated on the basis of the figures secured that approximately 80,000 persons can be cared for in homes for the aged maintained by fraternal, religious, trade-union, and other organizations. Visits were made to about 150 homes in several States and a summary of the conditions found in these homes is given in the July issue of the Monthly Labor Review. The visits to the homes showed the different types of homes and the kind of accommodations provided for the guests as well as the various special features serving their interests or comfort. The study was one which developed much human interest as it shows the problems which those in charge of the homes have to meet and the degree of success achieved in making the old people happy. In general, it was found that the matrons had the interests of the residents of the homes at heart but in a few cases which were outstanding because of their small number

the guests were treated with no consideration and the spirits of some of the old people in the homes had evidently been broken to the point of humility by their position.

An article on the status of old-age pension legislation summarizes the provisions in the States which have enacted such legislation. During the present year four States—California, Minnesota, Utah, and Wyoming—have provided for the establishment of old-age pension systems, making a total of ten States and the Territory of Alaska having such legislation at the present time. California is said to have probably the best law on this subject yet enacted in this country. The law provides a pension up to \$1.00 a day to citizens over 70 years of age who for 15 years have been residents of the State and citizens of the United States. The system is to be administered by the county, or city and county, and supervised by the State, one-half of the cost to be borne by the State.

The cause, prevalence, and prevention of occupational diseases is the subject of an article in this Review by a leading authority on this subject. An occupational disease is defined by the writer as "an affliction which is the result of exposure to an industrial health hazard." The writer believes that specific occupational diseases should be fully compensated and considers it decidedly unfortunate that a considerable number of our States have adopted the British or European method of scheduling only certain ones for compensation.

Data regarding industrial disputes in the United States gathered by the Bureau of Labor Statistics show, for the years 1916 to 1928, a fairly steady decrease in the number of strikes and lockouts. In 1916 there was a total of 3789 disputes reported and in 1928 the number reported—629—was the lowest recorded in any year since the beginning of the bureau's compilations. The number of employees concerned in the disputes was only 357,145. The method of settling disputes by arbitration has grown in favor during the past few years. Of a total of 656 disputes which were ended in 1928, 130, or 20 per cent, were settled by this method.

In addition to these articles the Review contains current statistics regarding wages, wholesale and retail prices, and trend of employment, as well as articles on health and industrial hygiene, industrial and labor conditions, co-operation, and various other subjects, and includes a bibliography on the older worker in industry.

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LABOR LAWS IN 1927 AND 1929

By Walter G. Mathewson,
Chief, Division of Labor Statistics and Law Enforcement Department of Industrial Relations.

One of the outstanding achievements of the organized labor movement in California was the creation of the Bureau of Labor Statistics in 1883 by the legislature of that year. This bureau, now called the Division of Labor Statistics and Law Enforcement of the Department of Industrial Relations, owes its origin to the successful efforts of organized labor in our State to establish a governmental body devoted to the promotion and protection of the interests of wage earners. Ever since its creation, this bureau has sought to introduce and develop labor statutes which would enhance the well-being of the workers of the State.

In spite of the opposition of those who see in

protective labor legislation an infringement upon property rights, many important labor laws have been added to our statute books since 1883. And today California is ranked foremost among the States in the Union which offer the best safeguards to labor against the encroachments of employers who think that profits can be made only through unscrupulous exploitation and oppression of employees. The passage of labor laws is a manifestation of the recognition of human rights above property rights. Such laws express the beliefs and tenets of organized labor that industries which cannot carry on production under conditions fair to their employees are parasitic and therefore have no right to exist in our modern civilization.

Principal Labor Laws.

Among the principal labor laws which are now in force in California are those which relate to workmen's compensation and safety housing and sanitation laws, payment of wages, child labor, protection of women in industry, the minimum wage law covering women and minors, private employment agencies, free public employment bureau's, eight-hour law on public works, in underground works, and in mines and smelters, sanitation and ventilation in factories, and misrepresentation of working conditions.

But these and many other labor laws were not passed in their present form by one session of the legislature. They are the product of many alterations and changes made by successive legislatures as a result of efforts made by officials in charge of labor law enforcement and administration and backed by the organized labor movement and friends of protective labor legislation.

It is my purpose to show in this article how labor laws which come under the administration and enforcement of the labor commissioner have been gradually strengthened and improved. Since it will be impossible to cover in this brief article all changes made in our labor laws since their origin, I shall confine myself to the changes recommended by me and made since the 1927 legislature, during the administration of Governor C. C. Young. The 1927 as well as the 1929 sessions of the legislature have made some of the most important additions and betterments to California's labor statutes.

Amendments to the Wage Laws.

In 1927 three important amendments were made to the payment of wages laws. One of these

changes authorized the labor commissioner, or his attorneys, to bring civil suits for the collection of penalties for violating the semi-monthly pay day act and also authorized him to accept and receive penalties from employers, for violating this act, without recourse to civil action. This amendment makes possible the imposition of fines upon employers without the need of going to the courts. Of course, employers need not consent to pay a fine directly to the labor commissioner, but when they know that they have actually violated the law, they would rather pay a fine directly to the labor commissioner than fight a doubtful and expensive battle in the courts. Thousands of dollars are collected by the labor commissioner in such penalties and are turned over to the State treasury.

Another amendment to the wage laws passed in 1927 gives wage claimants the privilege of levying execution on one-half of the wages or salary of a judgment debtor. This means that a former employer who owes wages to his former workers, and who later becomes a wage earner or a salaried employee, is liable to his former employees to the extent of one-half of his earnings until his indebtedness to them is paid off.

Still, another important amendment relating to payment of wages was passed by the 1927 legis-

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lature. This change makes the "theft of labor" of workers a felony offense in all cases where the amount involved is over \$200. According to this measure it is mandatory upon employers to advise all newly-hired employees of any unpaid wages to former employees or of any judgments he has been unable to meet. Failure on the part of the employer to do so is considered prima facie evidence of intent to defraud.

The 1929 session of the legislature further strengthened our wage laws by clarifying the theft of labor law just referred and by simplifying prosecutions under this law. In addition, the 1929 legislature passed two measures, signed by the Governor, which make easier the collection of wages under attachments, and which facilitate the prosecution of wage claims by making it legal to serve a summons upon a defendant in a wage case wherever the defendant might be found. Prior to 1929 such summonses could be served only in the county where the work of the wage claimant was performed and where the action was started. The 1929 legislature also made it a misdemeanor offense wilfully to ignore a subpoena issued by the labor commissioner, provided such a subpoena does not call for an appearance at a distance greater than twenty-five miles.

Another amendment made to the wages laws by the 1929 session of the legislature now makes it mandatory that pay checks given to workers in payment of wages must be actually negotiable and paid upon presentation to the bank. Prior to the passage of this amendment such checks were considered "negotiable" even if they were dishonored for lack of funds.

These amendments to our wages laws, which received the approval of Governor Young, are of immense value and importance to the labor commissioner in his efforts to collect unpaid wages.

Amendments to the Employment Agency Law.

The law regulating private employment agencies, which collect in the neighborhood of two million dollars per year from job-seekers in California, was also given additional teeth during the 1927

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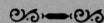
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and 1929 sessions of the legislature. The following
changes in the law were made during these two
sessions:

1. The license fees of private employment
agencies were made uniform according to the sizes
of the cities in which the agencies operate (1927).

2. The penalty provisions of the act was made
clearer and more certain of enforcement (1927).

3. Organizations which collect employment
agency fees under the guise of membership dues,
initiation fees, or tuition fees were brought under
the provisions of private employment agency law
(1927).

4. Employment agencies were definitely pro-
hibited from attempting to operate on deposits or
fees to which they were not entitled. This law
makes it obligatory upon employment agencies to
refund fees or deposits of applicants who do not
secure jobs to which they are sent and for which
they paid fees or deposits. Failure to return such
fees or deposits, within forty-eight hours, makes
the employment agency liable to the applicants for
double the amount of the fees or deposits (1927).

5. The provision relating to the return of the
fees and deposits, just referred to, must be here-
after printed on the receipt issued to the applicant
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6. Farm labor contractors who are engaged in
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sideration are now considered private employment agents and must secure licenses from the labor commissioner (1929).

These six amendments to the private employment agency law, signed by Governor Young, were considered necessary by the labor commissioner in the interests of the workers who depend upon private employment agencies for securing jobs.

Child Labor Law Amendment.

While the 1927 session of the legislature made no changes in the child labor law, the 1929 session made one significant change in this law, the same receiving the approval of Governor Young. Under the change made, minors under school age are definitely prohibited from working in agricultural pursuits when the public schools are in session.

Amendments to the Eight-hour Law for Women Workers.

Three important amendments to the eight-hour law for women workers were also passed by the 1929 session of the legislature and were approved by Governor Young. One of these amendments compels employers of women workers to keep an accurate record of hours worked by them and obliges employers to show such records to the agents and deputies of the labor commissioner. Failure to keep such records is considered a violation of the eight-hour law for female employees. Another change in the eight-hour law for women workers extends its benefits to women employed in barber shops and to women who are compelled to take home work after working eight hours in a manufacturing plant. Still another amendment to

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this law clarifies the penalty provision of this law
and makes its enforcement easier and more certain.**Other Important Amendments.**

In addition to the amendments to the State labor laws made by the 1927 and 1929 sessions of the legislature enumerated in the preceding sections of this article, the following were some of the other changes in labor laws approved by Governor Young:

1. The eight-hour law on public works was bolstered up in 1927 by making it obligatory upon contractors working their employees overtime to make a written report to the proper authorities proving that extraordinary emergencies necessitated the overtime. Failure to file such a report is considered prima facie evidence of violation of this law. Another change in this law also made in 1927, makes the violation of this law by a contractor or a sub-contractor a misdemeanor. In 1929, an amendment to this law makes it obligatory upon contractors to keep an accurate record of the time worked by their employees. Such records must be presented for the inspection by agents and deputies of the labor commissioner. In 1929, the benefits of this law were also extended to workers employed by irrigation and reclamation districts, formerly not definitely covered.

2. The 1927 legislature amended the act relating to misrepresentation of conditions of employment by including cases where misrepresentations are made as to the existence of work or as to the length of time work will last. This amendment

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also adds a civil penalty of double the actual loss suffered by the aggrieved worker as a result of the misrepresentation.

3. The law relating to advertisements during strikes was made more effective by the 1927 legislature by providing that strike conditions must be mentioned in advertisements for help even when such advertisements are inserted in localities where the strike is taking place. This amendment also requires that the name of the party inserting the advertisement for help must be printed in the advertisement.

4. Both the 1927 and the 1929 sessions of the legislature amended the cash bond law by requiring that where cash moneys are taken from employees as guarantees of the faithful performance of their duties, such moneys must be deposited in a bank in a separate account, subject to withdrawal by the joint signature of the employers and employees interested. Under the new amendments such cash bonds cannot be exacted from employees unless they are entrusted with moneys or merchandise of value equivalent to the amount of the cash bonds, and the employers who use these moneys in their business or mingle same with their own moneys are guilty of theft.

Other Amendments and Laws.

These are not all the amendments to the labor laws passed by the 1927 and the 1929 sessions of the legislature and approved by Governor Young. If space would permit it, I would also cite the many amendments made to the loggers' lien law and to the mechanics' lien laws to show how labor laws are gradually strengthened and developed. Not only did these two sessions of the legislature amend existing labor laws, but new laws of importance to labor were also enacted.

As labor commissioner, myself and the members of my staff have been active in bringing about needed changes in the labor laws under my administration and enforcement, and have always been mindful of the fact that without the support of the organized labor movement and its officers, as well as the support of an administration friendly to labor, the needed changes in our laws would have been impossible. Every man and woman, therefore, who is active in the labor movement, is justly entitled to credit for the splendid achievements in labor legislation accomplished within recent years.

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Labor Day Message

By John J. Manning,
Secretary-Treasurer Union Label Trades Department.

September 2nd is the day this year which is set aside by legislative enactment, as well as accepted custom, to honor those who render service to so-

ciety through manual labor. It is also the day upon which the organized workers of our country assemble to pay tribute and homage to the activities and memories of those who gave of themselves freely, in order that you and I, who have succeeded them, might enjoy many of the blessings of life that were denied them.

The heroism and loyalty displayed by the pioneers of our great movement for the uplift of humankind are indelibly stamped upon the social, economic and moral progress of our country. Indeed, when the historian of the future writes of the past fifty years, one of the brightest pages will be that of our activities for human betterment.

But great as this service has been and deeply as it is appreciated, we cannot rest content with past achievement, but we should give the best that is in us so that the many pressing problems with which we are now confronted may be solved.

Abuse of the writ of injunction, unemployment, the shorter work day and work week, exploitation of child labor, improved and more humane compensation laws are a few of the problems that must be solved. And while they are great problems, they are no more difficult of solution today than were the ones solved by our predecessors.

Organization, education and publicity are the trinity, coupled with real co-operation, which will aid us more than anything else in their solution. Attendance at meetings; securing new members is real organization work; to inculcate a thorough knowledge of what our movement stands for in each and every member, is real education; to let the general public know what we stand for and the service we have rendered society by our accomplishments, is real publicity.

In co-operation with these activities we should let no opportunity pass which will cause American-earned money to be spent for American-made goods. How can this be done?

The American Labor Movement is the only movement in the world which uses the union label, shop card and working button to designate the product of its members or where they render service. By demanding that these emblems be displayed whenever we make a purchase of goods or service, we will be rendering real co-operation to all who are enrolled in the army of organized labor.

The use of these emblems by any employer indicates that he is in harmony with our demand for industrial democracy. Industrial democracy is founded upon a trade agreement, and it is only through such an agreement, under which the workers have an equal voice with the employer in establishing standards for conditions of labor, that this democracy is secured.

Let us, therefore, on this day dedicated to labor, resolve that if we have been negligent in our duty to the great cause in which we are enlisted, we will gladly assume our share of this work in the future, to the end that we will merit the heritage given us by our predecessors.

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In the Watch Tower of Labor

By Joshua B. Dale,

General Organizer, American Federation of Labor, in California;
Member Vallejo Teamsters' Union No. 490.

Nineteen twenty-nine is handing to labor, organized and unorganized, a brand new Labor Day. The first Monday of September, 1929, is the new day.

What have we done as organized workers to show our appreciation for this holiday, which means more to the workers of our country than any other one day in the year, inasmuch as it makes demands upon them that they render a reason for their efforts in the past year to establish a better, cleaner and more permanent labor movement; a movement that will assist the workers of the world to a better life, insure them a place at the table of opportunity where they can participate in arranging a curriculum of their own

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economic lives, without which they are no more than chattel slaves? Again I ask the question, what have we done to prepare ourselves and our movement for a fuller and a more competent life which Labor Day symbolizes?

Labor Day is a day set apart by the Congress of the United States for labor to consider the past, examine the present and plan for the future.

Let us, for a few brief moments, examine those three points and see if we have measured up in honest measurement to their standards. Have we considered the past of labor, where we can go back in actual years to the ox cart, the covered wagon or the bow and arrow days of labor; or where we must, to get the information and inspiration, give a few moments of our time in reading books and studying the constitutions and by-laws of various unions, both local and international? Permit me to use an illustration that will demonstrate by thoughts of the past:

Thirty years ago the carpenter worked ten hours a day for \$1.50, \$2.00 and \$2.50 a day. He now receives, where organized, from \$8.00 to \$12.00 a day of 8 hours, time and a half and double time for overtime, Sundays and holidays; in addition to that, the Carpenters' Internatoinal Brotherhood has erected a Carpenters' Home at Lakeland, Florida, where the superannuated carpenter (when Father Time has dimmed his eye, halted his step and given him an unsteady hand, wherein he is unable to wield the hammer, direct the saw or shove the jack plane) can pass the evening of his life under his own vine and fig tree, as it were, where no one dare molest or make him afraid. That is his home.

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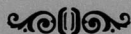
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deep into your minds and into your souls and don't forget the thought—it has cost him a decrease in hours and an increase in pay to establish such a home! Mark you now, this is not any charitable institution. This is a home established from the per capita tax and dues that the carpenters have paid into their International.

They have, in addition to erecting the home for the carpenters, paid millions of dollars in sick and death benefits; have sent the secretaries of the various locals to the heart-broken widow and mother with substantial checks that assisted her and the kiddies to club the wolf away from the door; have educated the children and given the mother and widow a substantial hope in life.

Mr. Reader, whoever you may be, or wherever you may be, get this thought—this picture is not overdrawn; it is a correct portrayal of exactly what occurred and is occurring every day all over this broad land. That for the past.

What of the Present?

Now, what are we doing for the present? Are we as energetic and as logical and forcible as this wonderful movement of ours should inspire in every true trade unionist that holds membership in the great organized army of the workers of the world. I fear that we are derelict in our duty which affords us such splendid opportunity to develop our God-given talents and our energies to smooth out the rough spots in life and make the crooked road that the wayfarer travels straighter and remove the boulders that hinder his progress to a higher and better life.

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movement means as it functions under the banner of the American Federation of Labor—barring the flag of our country—the noblest banner that was ever unfurled to the winds of heaven; yea, do we appreciate these things and the opportunity that this wonderful organization places within our reach?

Listen, brother, the American labor movement is religion in industry: it assists men to live, for they need no help to die. To establish these thoughts and clinch these principles in the minds and hearts and lives of the men and women who do the world's work, three things are necessary and essential, think, talk, work. No man can think earnestly about the welfare of his race without talking about it, communicating his thoughts in words to his friends, and when he talks of propositions, he naturally shames himself into trying to live and propagate these principles and thoughts. That should be our present work for labor, think, talk and work for a better life for the toilers of the world.

Now for the future: No mechanic worthy of the name goes to a job without a blueprint telling him where the bathtub goes, the kitchen range and other important points in the structure, and in order to establish a building according to specifications, he must adhere to a set blueprint.

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in the other fellow's place, as it were, and give all men who want to be fair a square deal at the table of opportunity that I mentioned above.

Have we so lived, brothers and sisters, to justify this high standard of reasoning for Labor Day, 1929? Will we so conduct ourselves after Labor Day, 1929, as to fabricate the cause of labor, if I may use that term, into the hearts and lives of the workers that they will have still a greater, better and a grander Labor Day on the first Monday of September, 1930? Possibly the Grim Reaper will have called some of us hence, for strong men and strong figures in labor are leaving us very day. As the rose withers and dies in the garden, so the men of labor must pass on, and their work and their efforts must be extended into the lives of the generations that are to follow.

How Can They Continue?

How good citizens, men and women who claim to be good citizens, can use their time, money and life to circumvent the accomplishments of our wonderful movement, surpasses my understanding. Newspapers and magazines, these wonderful engines of publicity that preach the gospel of hate, inasmuch as they are absolutely unfair to this wonderful labor movement of ours that has blessed every community wherever it has been permitted to flourish and function, which has decreased hours and increased pay, taken the child out of the sweat shop and placed it in the playground and into the school, and within arm's length of the basket of opportunity that holds therein the apples of life, given the child an opportunity for education and development, armed him with the weapons of reason and the love of justice that will bless and perpetuate our civilization.

Yea, we find men—so-called leaders of men—who oppose the upward march of this wonderful organization. Listen, brothers and sisters, I admonish, yea, I adjure you to pay no attention, take no heed of this childish chatter, for it is simply "the voice of Jacob and the hand of Esau"; what they pretend to be, they are not, and what they are not, they pretend to be. They are not honest in their convictions; in fact, they are as

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void of honest convictions as a frog is of feathers. Be not discouraged as to the progress and continuity of the labor movement, for as long as men love honor, women love virtue and children love play our movement will flourish and grow stronger day by day because it is right; it champions the right of the child to have the opportunities of a child, and challenges to a final battle—economic or otherwise—everything that deprives a child of its rights.

Organized labor has put its hands to the plow handle to establish these conditions, and what it undertakes, it does. So be of good cheer, do your part: think, talk, work, and as sure as there is salt in the ocean your prayers will be answered, the child will be delivered into its own; the father given an opportunity to develop the best that is in him, and the mother of her right portion in life, to bless and sanctify the home.

We are living in an age of organization. Organization is the law of life. Everything in life, from the lowest plant in the ground to the highest animal in God's kingdom—man—is a monument to the efficacy of organization.

Must Function Properly.

The plant in the garden that fails to function in accordance with plant life and absorb the dew from heaven and the moisture from Mother Earth fails to attract the attention of the passerby in that garden, and as a punishment it is mashed deeper into the soil by the heel of the passerby, who fails to recognize its presence.

Take man, the highest animal in God's kingdom; take him in his crudest state, not organized, at cross purposes with life and out of tune with life's harp, with an ingrowing toenail, a grain of sand in his eye, the sands of prejudice against organization, and you have an animal uncouth, unfit and not provocative of the best thoughts while you are in his presence. Take this same man, trim and adjust his ingrowing nails, give him a bath and remove the grains of sand, the grains of prejudice, from his eye of reason and

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you have a being that is fit for the companionship of the angels. That is the difference between the organized man and the unorganized man, the organized plant and the unorganized plant in the garden; the rose in its beauty as it opens up and drinks in the dew from heaven and absorbs the rays of the sun, develops into a thing of beauty that attracts your attention as you pass by, and the odor that it exudes is pleasant to the nostrils and good for the soul; hence the value of organization and the application of the same to our economic life.

Labor is confronted with a serious situation. Our country is flooded with idle men, honest, capable men who really want to work and are capable of giving the highest skill to society, but are deprived of the opportunity, occasioned by the introduction of improved machinery that displaces thousands and hundreds of thousands of men. These machines cannot and do not consume the products they create, hence the necessity of a five-day week and a six-hour day. This, Mr. Reader, is the slogan of labor. Arm yourself to preach that gospel.

Five-Day Week Sure.

Listen! Henry Ford, in one of the issues of the Saturday Evening Post of May, 1928, in an interview, the heading of which was "Why I Am for Hoover," had this to say, after extolling Mr. Hoover's qualifications for the highest office in the gift of the greatest people of the greatest nation of the world. He was interrogated by the reporter who chronicled the interview as to his position relative to the five-day week and six-hour day. Listen, Mr. Reader, this is not Dale's language, this is Henry Ford talking to you. Hear him. Analyze what he says, then I will tell you why he

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said it. Mr. Ford has one of the greatest financial organizing minds that has ever lived in history. You can search history from King Solomon to Will Rogers and there is no one in history that compares with Henry Ford as a financial organizer, as an organizer of the minds and muscles of men.

Henry Ford has figured out to a scientific certainty how many blows a minute a mechanic will strike with a hammer and what profits would accrue to his ledger from said blows.

Now, listen: This great mind, this mechanical mind, this scientific mind, in speaking relative to the five-day week and the six-hour day, delivered itself thusly: "The five-day week is practically an established fact, and the six-hour day is just around the corner."

These are my deductions of the thought that actuated Mr. Ford to make this statement. Mr. Ford realizes that a well-paid man can afford to own a Ford, and if given two days off each week-end, he will wear out the "Lizzie" that much quicker and purchase another Ford, in the meantime utilizing gas and oil to maintain the Ford during its lifetime.

If every business man in the country had the vision to see and the courage to speak as Henry Ford has seen and spoken, what a blessing it would be to humanity. The cash register of the country would be singing "Home, Sweet Home" to the worn out and tired business man who refuses to see and analyze conditions as they are.

This, Mr. Reader, is a part of our program for the future of labor; to roll from the intellectual pathway of the business men of the country the economic stumbling blocks and to point out to them that in order to have cash customers they must give men employment; that men out of work cannot and do not patronize the automobile industries of the country. Like the plant in the garden that fails to function, they become a menace to our present day civilization.

Now, Mr. Reader, or Mrs. Reader, or whoever you may be, I ask you to study and think of the three propositions; consider the past, examine the present and plan for the future. In other words—think, talk, work and a way will be found to emancipate the workers of the country and the men and women given an opportunity to work, thereby blessing humanity and assisting the little child to a clean, wholesome and useful life.

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TORONTO CONVENTION CALL!

Washington, D. C., August 10, 1929.

To All Affiliated Unions, Greeting:

You are hereby notified that, in pursuance of the constitution of the American Federation of Labor, the forty-ninth annual convention of the American Federation of Labor will be held at the Convention Hall, Royal York Hotel, Toronto, Ont., Canada, beginning 10 o'clock, Monday morning, October 7, 1929, and will continue in session from day to day until the business of the convention shall have been completed.

Representation.

Representation in the convention will be on the following basis: From National or International Unions, for less than 4000 members, one delegate; 4000 or more, two delegates; 8000 or more, three delegates; 16,000 or more, four delegates; 32,000 or more, five delegates; 64,000 or more, six delegates; 128,000 or more, seven delegates, and so on; and from Central Bodies and State Federations, and from local trade unions not having a National or International Union, and from Federal Labor Unions, one delegate.

Organizations to be entitled to representation must have obtained a certificate of affiliation (charter), at least one month prior to the convention; and no person will be recognized as a delegate who is not a member in good standing of the organization he is elected to represent.

Only bona fide wage workers, who are not members of or eligible to membership in other trade unions are eligible as delegates from Federal Labor Unions.

The future policies of the American Federation

of Labor are formulated and adopted at each succeeding convention. The action of the conventions upon all questions presented and considered becomes the official expression of the organized labor movement. Industrial, social and economic problems are also considered in connection with policies and official expressions. It is important that action upon all these questions be taken by those who represent the crystallized and concrete opinion of the great mass of the working men and women associated with the American Federation of Labor.

Our conventions are open forums, democratic in character, where the widest opportunity is given for full, free and open discussion. Delegates attending conventions have faced every problem courageously and have considered their action upon all questions intelligently and constructively. We wish to continue the traditional policy of the American Federation of Labor in this regard. For these reasons we urge that all national and international unions, state federations of labor, city central bodies and local unions, in fact, all organized units which are entitled to representation, send their representatives to this forty-ninth annual convention of the American Federation of Labor.

We earnestly invite you to come to the Toronto convention prepared to participate in its work and in its deliberations. You will be benefited by being there and the labor movement will be helped by your presence, your counsel and your service.

The importance of our movement, the duty of the hour and for the future, demand that every organization entitled to representation shall send

its full quota of delegates to the Toronto convention, October 7, 1929.

Delegates must be elected at least two weeks previous to the convention and their names forwarded to the secretary of the American Federation of Labor immediately after their election.

Delegates are not entitled to seats in the convention unless the tax of their organization has been paid in full to August 31, 1929.

The importance of our movement, the duty of the hour and for the future, demand that every organization entitled to representation shall send its full quota of delegates to the Toronto convention, October 7, 1929.

Credentials.

Credentials in duplicate are forwarded to all affiliated unions. The original credential should be given to the delegate-elect and the duplicate forwarded to the American Federation of Labor office, American Federation of Labor Building, Washington, D. C.

The committee on credentials will meet at the Headquarters of the American Federation of Labor six days previous to the opening of the convention and will report immediately upon the opening thereof at Toronto, hence secretaries will observe the necessity of mailing the duplicate



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credentials of their respective delegates at the earliest possible moment to Washington, D. C.

Resolutions—Time Limit.

Under the American Federation of Labor constitution, resolutions of any character or proposition to change any provision of the constitution cannot be introduced after the second day's session without unanimous consent.

Grievances.

Under the law, no grievance can be considered by the convention which has been decided by a previous convention, except upon the recommendation of the Executive Council, nor will any grievance be considered where the parties thereto have not themselves previously held conference and attempted to adjust the same.

Headquarters of the Executive Council will be the Royal York Hotel.

Railroad Rate Reduction.

A reduction of one-half of the regular fare for the return railroad trip will be available if 150 delegates and visitors secure certificates when they purchase going tickets. The validating agent will honor only certificates that show tickets purchased with Toronto as the destination.

Delegates should ask for these certificates when buying going tickets, whether or not their use may be desired for the return trip, so that we may have the necessary number of 150.

Immediately upon arrival in Toronto the certificates should be handed to the secretary of the American Federation of Labor for validation.

President Jewell of the Railway Employees' Department has furnished for the information of the delegates a list of the railroads of the United States and Canada, which have agreements with the Railroad Shop Crafts' organizations affiliated to the American Federation of Labor. These railroads are as follows: Ann Arbor; Baltimore & Ohio; Big Four; Buffalo, Rochester & Pittsburgh; Boston & Albany; Canadian National; Canadian Pacific; Chicago & Alton; Chesapeake & Ohio; Chicago Great Western; Chicago, Indianapolis & Louisville; Chicago, Milwaukee, St. Paul & Pacific; Chicago & North Western; Chicago, St. Paul, Minneapolis & Omaha; Elgin, Joliet & Eastern; Erie; Grand Trunk; Hocking Valley; Michigan Central; Mobile & Ohio; New Orleans & Great Northern; New York Central Lines; Pittsburgh & Lake Erie; Seaboard Air Line; Southern Railway System Lines; Western Pacific. President Jewell also advises that the Canadian National Railway, which has a union management co-operative agreement with the Shop Crafts and Maintenance of Way Employees, runs a through train from Chicago to Toronto.

If there be any further information regarding the convention or arrangements for the convenience of the delegates, it will be communicated in a later circular or through the American Federationist.

Faternally yours,

WM. GREEN, President.

Attest: FRANK MORRISON, Secretary.

BOOKBINDERS WIN STRIKE.

John B. Haggerty, president International Brotherhood of Bookbinders, reports the successful end of a Chicago strike that involved 1,000 press room and bindery workers in 12 shops.

The strike was a spontaneous outbreak of dissatisfied workers, some of whom were unaffiliated with the Bookbinders' and Printing Pressmen's internationals. The unaffiliated, however, joined the union of their craft when they walked out.

"The plants involved have been non-union since 1921 and the gains made have far more significance than is realized by the average member, since only recently the Franklin Association—an organization of employers in Chicago—interpreted the contract heretofore existing between that association and the bookbinders and pressmen as null and void," said the bookbinders' executive.

"Brother Jones," said the deacon, "can't you-all donate some small contribution to de fund for fencing in the cullud cemetery?"

"I dunno as I can," replied Brother Jones. "I don't see no use in a fence around a cemetery. You see, dem what's in there can't get out, and dem what's out sho' doan wanta get in."

The teacher of the class in physiologly put to Tommy this question: "How many ribs have you?"

"I don't know, ma'am," said Tommy, squirming at the very thought. "I am so awful ticklish I never could count 'em."

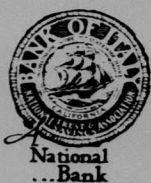
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UPHOLDS CHARGES AGAINST JUDGE

A sweeping vindication of the charges brought by Maceo Kueny, Kenosha County Supervisor and leader of the Allen-A hosiery strikers, against Circuit Court Judge E. B. Belden is contained in the report of the Assembly Judiciary Committee which recommends that the Judge resign and which announces its decision to submit evidence in the hearings recently conducted to the State Bar Examination Board urging Belden's disbarment.

Seven members of the Wisconsin Legislature

signed the report recommending that the Judge resign and two members signed a minority report attempting to whitewash the jurist of all charges made against him.

The majority report is based principally on the \$20,000 loan which Judge Belden received from the head of the Simmons Bed Company in Kenosha, a corporation which it was shown was interested in litigation which came before the court over which Judge Belden presided. Further new evidence was brought out at hearing held only a

few days ago showing that the Judge borrowed regularly small sums of money from the funds deposited with the court for naturalization fees.

Hearings lasted over a period of two months, in which the Judge testified for himself on almost every occasion. Referring to the loan made from the Simmons Company the judiciary report says: "Such conduct of his (Belden's) necessarily creates a lack of public confidence in him as a judge and brings general administration of justice into disrepute."

BY THE WAY.

Public utility interests maintain one of the highest paid and most efficient propaganda and publicity organizations in the country. This propaganda organization is busy wherever it sees a chance to boost the utilities' game, but it is especially active at Washington during sessions of Congress. It was this group that moved everything loose at one end during the time the Boulder Dam legislation was pending. Only the masterly handling of Senator Hiram Johnson and Congressman Swing prevented the killing of the measure. Even as it worked out there is a dangerous clause in the law. The Secretary of the Interior is to have the decision as to whether the power is to be handled by the government representing the people, for the benefit of the people, or shall it be delivered over to the power interests for the exploitation of the people? With the right Secretary of the Interior this may work out all right. One wonders what would have been the result had the Secretary of the Interior under the Harding administration had this decision to make.

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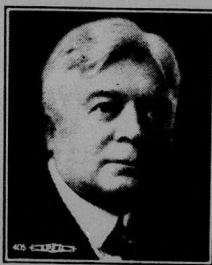
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POST OFFICE DOES SOCIAL WORK

Newspaper editors who deplore the post office deficit may be wiser than they profess, according to Thomas F. Flaherty, editor The Union Postal Clerk, and secretary-treasurer National Federation of Post Office Clerks.

"These editors may sense that low second-class rates have much to do with the deficit and they prefer to pretend a lack of knowledge," says the labor editor.

"The most absurd editorial assumption is that private business methods might be followed to improve the situation. Nothing is farther from the truth. Would any privately managed business, intent on making profits, give subsidies to the

aviation, the shipping, the publishing and other industries?

"Just so long as big business uses the service as a wet nurse for building up its various profit making interests, the deficit will be with us. If big business wants a self-sustaining postal service, it can have it by insisting upon a withdrawal of the aids now given to private enterprises in many ways.

"We shudder to think what would happen to the rural delivery service, for instance, if the much vaunted 'private business' methods were applied to the postal service. No board of directors, intent on showing a money profit to stockholders, would

continue this service on its present basis. By its very nature it can never pay money dividends. But its returns in social values—in keeping scattered rural families and groups in touch with urban life and activities—far outweigh its money costs.

"We are confident Mr. Hoover knows the truth—the postal deficit is not a deficit at all. The system is performing many services at low charges and doing them remarkably well. If given financial credit for these policy and subsidy services, the Post Office Department would be revealed in its true light—an efficiently conducted business institution rendering the most essential functions at ridiculously low costs."

From a Friend

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MAILER NOTES.

By Leroy C. Smith.

We would suggest that members make a careful study of the report of Secretary-Treasurer Woodruff Randolph, published in August Journal. For the quarter ending April 30, 1929, we find there are 3,094 mailers in good standing. Of this number, 712 are non-affiliated with the M. T. D. U., leaving the latter with a membership of 2,382. Number of Mailers' locals, 43. No. 18 ranks seventh in membership and sixth in funds in local treasury. Total members in arrears, 98, as follows: Boston, none; Chicago, 5; San Francisco, 2; Pittsburgh, 22; Cleveland, 11; Philadelphia, 8. Dallas has \$4.22 in treasury, 12 members, seven of whom are in arrears. Los Angeles has 120 members and \$1,932.48 in treasury. San Francisco has 104 members and \$2,919.29 in treasury. Chicago has \$3,353.62 in treasury (since quarterly report Chicago's membership has increased from 361 to 400). Not included in their money in treasury are the \$1000 and \$500 Chicago and San Francisco loans to Boston respectively. Though not the largest in membership No. 18 has the largest local treasury west of the Rockies. From Mailer Notes in Los Angeles "Citizen" we quote the following: Last Saturday we had the pleasure of meeting Brother Andrew Giacola, president of Chicago Mailers' Union No. 2; he is on his way to the Seattle convention as delegate; Brother Jimmy Farron will join him there as the other Chicago delegate. Brother Giacola had much to tell, in fact, he is a regular Mailers' encyclopedia, and the boys nearly put him under with questions. We learned much about conditions in the so-called "outlaw" Unions; after talking with Brother Giacola I can easily understand why Chicago Union is making progress under his leadership; they now have 400 members, and many disputes of long standing have been settled; he gives us the glad news that the militant James Martin of Boston may pay us a visit; we hope so.

Advices received from Kansas City state John McArdle and son, Munroe Roberts and Charles N. Smith visited chapels there this week, announcing that they favored the plan of mailers withdrawing from the I. T. U.

Rumor has it that the Daily News will come out on Saturdays with a 12-page magazine and comic section. The magazine section is to be printed in the Chronicle plant. Backed, it is said, by interests connected with the Wall Street Journal, daily papers devoted to finance will soon make their appearance in this city and Los Angeles. The W. R. Heart interests have purchased the evening Bulletin and will scrap the plant. This will leave but two evening papers in the local field, the Call and Daily News.

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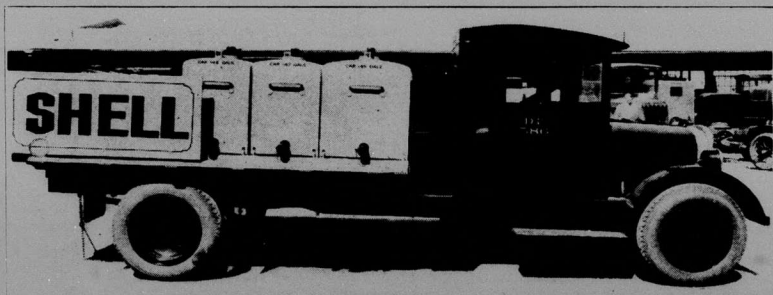
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ADMISSION DAY CELEBRATION.

Santa Cruz will be the mecca for thousands of Californians who reverence the State's birthday, which will be celebrated by a gala three-day fete terminating with a mammoth historical pageant on Monday, September 9th.

Keen competition is being manifested in the

floats, San Francisco County being one of the contenders. Among the others are the Santa Cruz Native Sons, Humboldt County, and the Richfield Oil Co., the latter a California organization, and it has also generously donated the street decorations which will be very elaborate and brilliant.

The merchants of Santa Cruz will close their

stores and all over the State business will be suspended in honor of the day, as it is a legal holiday in California.

There are but three states in the Union that have declared their Admission Day a holiday, the other two being Nevada and Wyoming.

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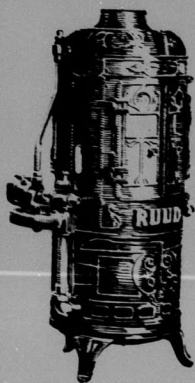
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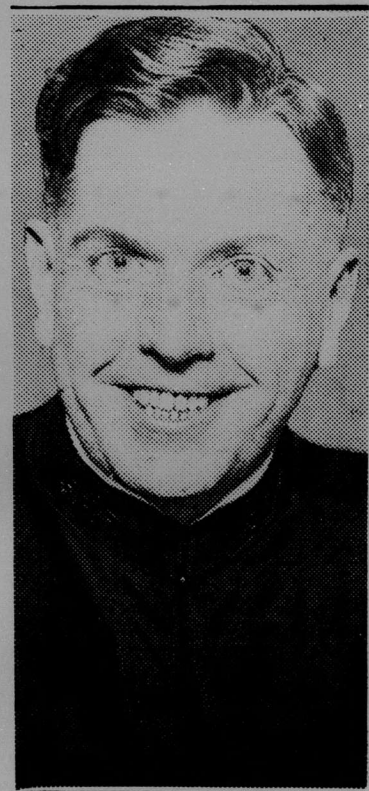
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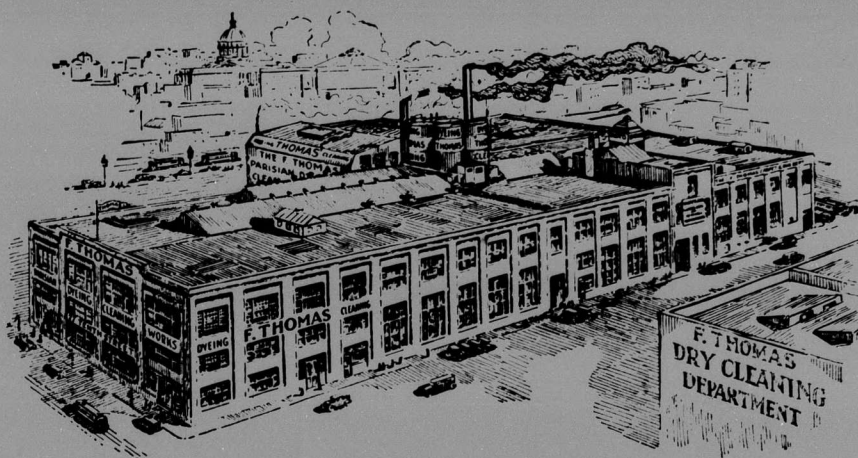
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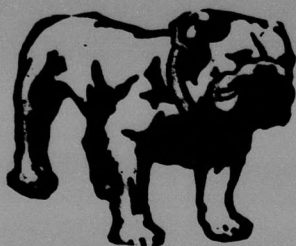
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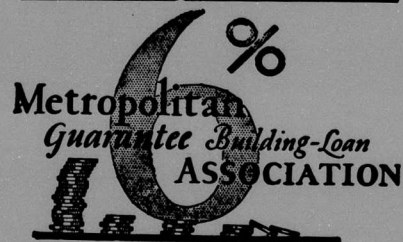
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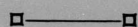
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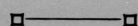
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